SEC	Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287							
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hours per response:	0.5							

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres		Person [*]		. Issuer Name and Tic JNIVERSAL E									
(Last) 15147 N SCOTT	(First) SDALE RD	(Middle) STE H300		. Date of Earliest Trans 5/09/2024	saction	(Montl	n/Day/Year)	X	Officer (give title below)	Other below EO	(specify)		
(Street) SCOTTSDALE	AZ	85254	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	ਸ]	Rule 10b5-1(c) Check this box to ind satisfy the affirmative	icate that	;, instruction or written 0.	plan that is intend	ed to					
		Table I - N	on-Derivativ	ve Securities Ac	quire	d, Di	sposed of	, or Be	eneficially	Owned			
1. Title of Security (1. Title of Security (Instr. 3) 2. Transac Date (Month/Day					Transaction Disposed Of (D) (Instr. 3, 4 a Code (Instr.				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock			05/09/2024	4	м		4,711	A	(1)	276,325	[(2)	By Arling Family Trust	
Common Stock			05/09/2024	4	F		1,971 ⁽³⁾	D	\$13.71 ⁽⁴⁾	274,354	I ⁽²⁾	By Arling Family	

Common Stock	05/09/2024	F	1,971(3)	D	\$13.71 ⁽⁴⁾	274,354	I ⁽²⁾	Family Trust
Common Stock	05/10/2024	м	2,532	A	(1)	276,886	I ⁽²⁾	By Arling Family Trust
Common Stock	05/10/2024	F	1 ,0 59 ⁽³⁾	D	\$13.135 ⁽⁴⁾	275,827	I ⁽²⁾	By Arling Family Trust
Common Stock						11,800	D	
Common Stock						1,000	I	By Spouse

Common Stock											1,	000	1 5	Spouse							
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4				6. Date Exercisable and Expiration Date (Month/Day/Year)		Expiration Date		7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares										
Restricted Stock Units	(1)	05/09/2024		М			4,711	(5)	(5)	Common Stock	4,711	\$ 0	80,121	D							
Restricted Stock Units	(1)	05/10/2024		М			2,532	(5)	(5)	Common Stock	2,532	\$ 0	77,589	D							
Performance Stock Units	(6)							(7)	(7)	Common Stock	0		36,000 ⁽⁸⁾	D							
Employee Stock Option (Rt to Buy)	(9)							(10)	(10)	Common Stock	0		418,830 ⁽¹¹⁾	D							

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of UEI common stock.

2. These shares are held by the Arling Family Trust. Mr. Arling disclaims beneficial ownership of the shares.

3. This transaction represents a withholding of shares to cover taxes applicable to a vesting of RSUs also reported on this Form 4.

- 4. Price determined in accordance with the terms of the Company's applicable Stock Incentive Plan.
- 5. The restricted stock units vest in accordance with the vesting schedule of each RSU grant.
- 6. Each performance stock unit represents a contingent right to receive one share of UEI common stock.
- 7. The performance stock units vest in accordance with the vesting schedule of each $\ensuremath{\text{PSU}}$ grant.
- 8. This figure represents an aggregate number of performance stock units held by Reporting Person.
- 9. Exercise Price determined in accordance with the terms of the Company's applicable Stock Incentive Plan.
- 10. The Exercisable and Expiration Dates were reported at the time the Stock Options were granted.
- 11. This figure represents an aggregate number of stock options held by Reporting Person.

Remarks:

/s/Paul D. Arling, by Kristin Cazarez, pursuant to Limited Power of Attorney dated May 7, 2024

05/13/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.