FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of orth Brya	Reporting Person [*]						e and Tick SAL EI			Symbol NICS INC	<u> </u>		Relationship of Reporting Person(s) to Issuer (Check all applicable) Director				vner	
(Last) (First) (Middle) 15147 NORTH SCOTTSDALE ROAD H300					3. Date of Earliest Transaction (Month/Day/Year) 02/11/2022								X Officer (give title Other (specify below) SVP and CFO						
(Street)	SDALE A	Z State)	85254 (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	dividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
. ,,		Ta	,	n-De	rivativ	ve Se	ecur	ities Acc	quired	, Dis	sposed of	, or Ben	eficiall	y Owned					
Di			2. Transaction Date (Month/Day/Year)		ear) i	2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a			Beneficia Owned F	es ally	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price					(Instr. 4)	
Common	Stock			02/	11/202	22			М		1,683	A	(1)	51,	51,825 D		D		
Common	Stock			02/	11/202	22			F		993(2)	D	\$35.32	(3) 50,	50,832		D		
Common	Stock			02/	12/202	22			М		542	A	(1)	51,374			D		
Common	Stock			02/	12/202	22			F		320(2)	D	\$35.32	³⁾ 51,054			D		
Common	Stock			02/	13/202	22			M		923	A	(1)	(1) 51,977 D			D		
Common	Stock			02/	13/202	22			F		525 ⁽²⁾	D	\$35.32	(3) 51,	,452		D		
			Table II -								osed of, convertib			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)		Deri Sec Acq or D of (I	umber of ivative urities uired (A) bisposed D) (Instr. 3, nd 5)	Expirat	te Exercisable and ration Date th/Day/Year) 7. Title and Ar of Securities Underlying Derivative Set (Instr. 3 and 4)		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)				
Restricted Stock Units	(1)	02/11/2022			M			1,683	(4)		(4)	Common Stock	1,683	\$0.00	15,67	77	D		
Restricted Stock Units	(1)	02/12/2022			M			542	(4)		(4)	Common Stock	542	\$0.00	15,13	35	D		
Employee																			

Explanation of Responses:

\$65.54

(1)

- 1. Each restricted stock unit represents a contingent right to receive one share of UEI common stock.
- 2. This transaction represents a withholding of shares to cover taxes applicable to a vesting of RSUs also reported on this Form 4.
- ${\it 3. Price determined in accordance with the terms of the Company's applicable Stock Incentive Plan.}\\$
- 4. The restricted stock units vest in accordance with the vesting schedule of each RSU Grant.
- 5. These stock options expired without exercise.
- 6. This figure represents an aggregate number of stock options held by Reporting Person.

02/12/2022

02/13/2022

Remarks:

Stock Option

(Rt. To Buy) Restricted

Stock

/s/Bryan M. Hackworth, by Richard A. Firehammer, Jr., pursuant to Limited Power of Attorney dated August 5, 2006

10,095

923

Stock

Common

Stock

\$65.54

\$0.00

(attached)

** Signature of Reporting Person

02/15/2022

150,470⁽⁶⁾

14.212

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

10,095(5)

923

02/12/2016

(4)

02/12/2022

(4)