# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

### CURRENT REPORT Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): February 17, 2022

# UNIVERSAL ELECTRONICS INC.

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

0-21044 (Commission File No.)

33-0204817 (I.R.S. Employer **Identification No.)** 

15147 N. Scottsdale Road, Suite H300, Scottsdale, Arizona 85254-2494 (Address of principal executive offices and zip code)

(480) 530-3000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbols	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	UEIC	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02 Results of Operations and Financial Condition Financial Results for the Year Ended December 31, 2021

On February 17, 2022, Universal Electronics Inc. ("UEI") issued a press release reporting financial results for the fourth quarter and full year ended December 31, 2021 and certain other information.

A copy of UEI's press release is furnished with this Report as Exhibit 99 and is incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits

(d) Exhibits. The following exhibits are furnished with this Report.

Exhibit No.	Description
99	Press Release of UEI, dated February 17, 2022
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

### 1

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Universal Electronics Inc.

Date: February 17, 2022

By: /s/ Bryan Hackworth

Bryan Hackworth Chief Financial Officer (Principal Financial Officer)

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# UNIVERSAL ELECTRONICS REPORTS FOURTH QUARTER AND YEAR-END 2021 FINANCIAL RESULTS

SCOTTSDALE, AZ – February 17, 2022 – Universal Electronics Inc. (UEI), (NASDAQ: UEIC) reported financial results for the three and twelve months ended December 31, 2021.

"We remain optimistic regarding our growth prospects for the full year, as significant customer and project wins will begin to ship in the back half of the year, although we foresee a particularly challenging start to 2022," said Paul Arling, UEI's chairman and CEO. "Supply chain issues and materials shortages continue to have both a direct and indirect impact on our volumes, as we have been unable to fulfill all the orders in our backlog and our customers have been limited in producing the companion products with which our solutions pair.

"Even with these strong near-term headwinds, our product team continues to succeed in its mission to build the world's most innovative next-generation control products. At CES in January 2022, we introduced our new suite of control products that feature embedded energy harvesting technology combined with chipsets designed to function in extreme low power situations. This will translate to tremendously extended battery life, and some products that may not require changing batteries for the life of the product.

"With more than three decades of experience, we have managed through challenging sales cycles previously. While each period is unique, one factor has always been true – UEI has emerged from difficult periods stronger and better-positioned than before. We are quite confident that, when these macro pressures subside, our steadfast commitment to innovation and customer service will once again deliver long-term growth."

#### Financial Results for the Three Months Ended December 31: 2021 Compared to 2020

- GAAP net sales were \$144.9 million, compared to \$156.3 million; Adjusted Non-GAAP net sales were \$143.9 million, compared to \$156.4 million.
- GAAP gross margins were 24.9%, compared to 32.7%; Adjusted Non-GAAP gross margins were 28.4%, compared to 33.6%.
- GAAP operating loss was \$3.3 million, compared to operating income of \$12.5 million; Adjusted Non-GAAP operating income was \$10.7 million, compared to \$19.1 million.
- GAAP net loss was \$6.3 million, or \$0.49 per share, compared to net income of \$12.2 million or \$0.86 per diluted share; Adjusted Non-GAAP net income was \$9.0 million, or \$0.68 per diluted share, compared to \$16.0 million, or \$1.14 per diluted share.
- At December 31, 2021, cash and cash equivalents were \$60.8 million.

#### Financial Results for the Twelve Months Ended December 31: 2021 Compared to 2020

- GAAP net sales were \$601.6 million, compared to \$614.7 million; Adjusted Non-GAAP net sales were \$600.9 million, compared to \$615.4 million.
- GAAP gross margins were 28.8%, compared to 28.7%; Adjusted Non-GAAP gross margins were 30.2%, compared to 30.8%.
- GAAP operating income was \$23.3 million, compared to \$37.3 million; Adjusted Non-GAAP operating income was \$58.9 million, compared to \$65.5 million.
- GAAP net income was \$5.3 million, or \$0.39 per diluted share, compared to \$38.6 million or \$2.72 per diluted share; Adjusted Non-GAAP net income was \$49.4 million, or \$3.59 per diluted share, compared to \$53.3 million, or \$3.76 per diluted share.

UEI's CFO Bryan Hackworth, stated, "While we expect 2022 to have a challenging start, we remain optimistic regarding our full year and long-term outlook. We believe in UEI's significant intrinsic value, and we expect continued strength in free cash flow for 2022. As a result, our board of directors approved a plan to repurchase an additional 300,000 shares, contingent on price, over the next few months."

#### **Financial Outlook**

For the first quarter of 2022, the company expects GAAP net sales to range between \$135 million and \$145 million, compared to \$150.5 million in the first quarter of 2021. GAAP earnings per diluted share for the first quarter of 2022 are expected to range from (\$0.05) to \$0.05, compared to GAAP earnings of \$0.49 in the first quarter of 2021.

For the first quarter of 2022, the company expects Adjusted Non-GAAP net sales to range between \$135 million and \$145 million, compared to \$150.7 million in the first quarter of 2021. Adjusted Non-GAAP earnings per diluted share are expected to range from \$0.46 to \$0.56 compared to Adjusted Non-GAAP earnings per diluted share of \$0.89 in the first quarter of 2021. The first quarter 2022 Adjusted Non-GAAP earnings per diluted share estimate excludes \$0.51 per share related to, among other things, excess manufacturing overhead costs, stock-based compensation, amortization of acquired intangibles, litigation costs, foreign currency gains and losses and the related tax impact of these adjustments. For a more detailed explanation of Non-GAAP measures, please see the Use of Non-GAAP Financial Metrics discussion and the Reconciliation of Adjusted Non-GAAP Financial Results, each located elsewhere in this press release.

The company continues to believe in its long-term growth targets of sales between 5% and 10% and EPS between 10% and 20%.

#### **Conference Call Information**

UEI's management team will hold a conference call today, Thursday, February 17, 2022 at 4:30 p.m. ET / 1:30 p.m. PT, to discuss its fourth quarter and full year 2021 earnings results, review recent activity and answer questions. To access the call in the U.S. please dial 877-843-0414, and for international calls dial 315-625-3071 approximately 15 minutes prior to the start of the conference. The conference ID is 3937268. The conference call will also be broadcast live on the investor section of the UEI website where it will be available for replay for one year. In addition, a replay will be available via telephone for two business days beginning two hours after the call. To listen to the replay, in the U.S. please dial 877-843-0414, and internationally dial 315-625-3071. The access code is 3937268.

#### **Use of Non-GAAP Financial Metrics**

In addition to reporting financial results in accordance with generally accepted accounting principles, or GAAP, UEI provides Adjusted Non-GAAP information as additional information for its operating results. References to Adjusted Non-GAAP information are to non-GAAP financial measures. These measures are not required by, in accordance with, or an alternative for, GAAP and may be different from non-GAAP financial measures used by other companies. UEI's management uses these measures for reviewing the financial results of UEI for budget planning purposes and for making operational and financial decisions. Management believes that providing these non-GAAP financial measures to investors, as a supplement to GAAP financial measures, help investors evaluate UEI's core operating and financial performance and business trends consistent with how management evaluates such performance and trends. Additionally, management believes these measures facilitate comparisons with the core operating and financial results of competitors and other companies.

Adjusted Non-GAAP net sales is defined as net sales excluding the revenue impact of stock-based compensation for performance-based warrants. Adjusted Non-GAAP gross profit is defined as gross profit excluding the impact of additional Section 301 U.S. tariffs on products manufactured in China and imported into the U.S., excess manufacturing overhead costs, including those related to the COVID-19 pandemic, factory transition costs, impairment charges on certain China-based fixed assets, loss on the sale of our Ohio call center, gain on the release from our Ohio call center lease obligation guarantee, stock-based compensation expense, depreciation expense related to the increase in fixed assets from cost to fair market value resulting from acquisitions and employee related restructuring costs. Adjusted Non-GAAP operating expenses are defined as operating expenses excluding stock-based compensation efforts, and employee related restructuring and other costs. Adjusted Non-GAAP net income is defined as net income excluding the aforementioned items, the loss on the sale of our Argentina subsidiary, the reversal of a social insurance accrual and accounts receivable reserve related to our Guangzhou entity, which was sold in 2018. Adjusted Non-GAAP net income. A reconciliation of these financial measures to the most directly comparable GAAP financial measures is included at the end of this press release.

#### **About Universal Electronics**

Founded in 1986, Universal Electronics Inc. (NASDAQ: UEIC) is the global leader in wireless universal control solutions for home entertainment and smart home devices. We design, develop, manufacture, ship and support control and sensor technology solutions and a broad line of universal control systems, audio video accessories, and intelligent wireless security and smart home products. Our products and solutions are used by the world's leading brands in the video services, consumer electronics, security, home automation, climate control and home appliance markets. For more information, visit <u>www.uei.com</u>.

#### **Contacts:**

Paul Arling, Chairman & CEO, UEI, 480.530.3000

Investors: Kirsten Chapman, LHA Investor Relations, uei@lhai.com, 415.433.3777

#### **Forward-looking Statements**

This press release and accompanying schedules contain "forward-looking statements" within the meaning of federal securities laws, including net sales, profit margin and earnings trends, estimates and assumptions; our expectations about new product introductions; and similar statements concerning anticipated future events and expectations that are not historical facts. We caution you that these statements are not guarantees of future performance and are subject to numerous risks and uncertainties, including those we identify below and other risk factors that we identify in our most recent annual report on Form 10-K for the year ended December 31, 2020, and quarterly and periodic reports we have filed with the Securities Exchange Commission (the "SEC") since then. Risks that could affect forward-looking statements in this press release include: customer and project wins shipping when and in the quantities anticipated by management; supply chain issues and materials shortages growing in magnitude greater than that expected by management; our customers continuing to limit its ordering of our products due to their own supply chain issues and materials shortages; our ability to continue anticipating the needs and wants of our customers, and timely develop and deliver products and technologies that will be accepted by our customers; the continued ordering pattern of our customers as anticipated by management; management's ability to manage its business to achieve its net sales, margins, and earnings through its operating efficiencies, product mix, and gross margin improvement initiatives as guided and as anticipated; our ability to manage our supply chain and logistics interruptions and delays; our ability to enhance and protect the value of our intellectual properties, including our patents and trade secrets, through our licensing and litigation efforts; the effects that natural disasters and public health crises, including the COVID-19 pandemic, have on our business and management's ability to anticipate and mitigate those effects, including the duration, severity and scope of the COVID-19 pandemic, and the actions and restrictions that may be imposed on us and our operations by federal, state, local and international public health and governmental authorities to contain and combat the outbreak and spread of COVID-19, each of which may exacerbate one or more of the aforementioned risks: the impact to our business stemming from the press report and Senate inquiry regarding the Chinese work force used in one of our China factories; effects and uncertainties and other factors more fully described in our reports filed with the SEC; and the effects that changes in or enhanced use of laws, regulations and policies may have on our business including the impact of trade regulations pertaining to importation of our products and the tariffs imposed upon them. Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered a complete list. Further, any of these factors could cause actual results to differ materially from the expectations we express or imply in this press release. We make these forward-looking statements as of February 17, 2022, and we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

– Tables Follow –

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# UNIVERSAL ELECTRONICS INC. CONSOLIDATED BALANCE SHEETS

(In thousands, except share-related data) (Unaudited)

	Dece	ember 31, 2021	Dec	ember 31, 2020
ASSETS				
Current assets:				
Cash and cash equivalents	\$	60,813	\$	57,153
Accounts receivable, net		129,215		129,433
Contract assets		5,012		9,685
Inventories		134,469		120,430
Prepaid expenses and other current assets		7,289		6,828
Income tax receivable		348		3,314
Total current assets		337,146		326,843
Property, plant and equipment, net		74,647		87,285
Goodwill		48,463		48,614
Intangible assets, net		20,169		19,710
Operating lease right-of-use assets		19,847		19,522
Deferred income taxes		7,729		5,564
Other assets		2,347		2,752
Total assets	\$	510,348	\$	510,290
LIABILITIES AND STOCKHOLDERS' EQUITY			-	
Current liabilities:				
Accounts payable	\$	92,707	\$	83,229
Line of credit		56,000		20,000
Accrued compensation		24,217		28,931
Accrued sales discounts, rebates and royalties		9,286		10,758
Accrued income taxes		3,737		3,535
Other accrued liabilities		30,840		33,057
Total current liabilities		216,787		179,510
Long-term liabilities:				
Operating lease obligations		14,266		13,681
Contingent consideration				292
Deferred income taxes		2,394		1,913
Income tax payable		939		1,054
Other long-term liabilities		13		539
Total liabilities		234,399		196,989
Commitments and contingencies				
Stockholders' equity:				
Preferred stock, \$0.01 par value, 5,000,000 shares authorized; none issued or outstanding				
Common stock, \$0.01 par value, 50,000,000 shares authorized; 24,678,942 and 24,391,595 shares issued on December 31, 2021 and 2020, respectively		247		244
Paid-in capital		314,094		302,084
Treasury stock, at cost, 11,861,198 and 10,618,002 shares on December 31, 2021 and 2020, respectively		(355,159)		(295,495)
Accumulated other comprehensive income (loss)		(13,524)		(18,522)
Retained earnings		330,291		324,990
Total stockholders' equity		275,949		313,301
Total liabilities and stockholders' equity	\$	510,348	\$	510,290
Total habilities and stochiolities equily	Ψ	510,540	Ψ	510,230

### UNIVERSAL ELECTRONICS INC. CONSOLIDATED INCOME STATEMENTS

(In thousands, except per share amounts) (Unaudited)

	Three Months Ended December 31,			Twelve Months Ended December 31,		
	2021	2020	2021	2020		
Net sales	\$ 144,944	\$ 156,264	\$ 601,602	\$ 614,680		
Cost of sales	108,809	105,180	428,586	438,424		
Gross profit	36,135	51,084	173,016	176,256		
Research and development expenses	7,888	8,471	30,917	31,450		
Selling, general and administrative expenses	31,530	30,098	118,846	107,539		
Operating income (loss)	(3,283)	12,515	23,253	37,267		
Interest income (expense), net	(119)	(150)	(566)	(1,422)		
Loss on sale of Argentina subsidiary	—	—	(6,050)	_		
Accrued social insurance adjustment	—	—	—	9,464		
Other income (expense), net	(406)	(141)	(557)	(1,404)		
Income (loss) before provision for income taxes	(3,808)	12,224	16,080	43,905		
Provision for income taxes	2,522	66	10,779	5,333		
Net income (loss)	\$ (6,330)	\$ 12,158	\$ 5,301	\$ 38,572		
Earnings (loss) per share:						
Basic	\$ (0.49)	\$ 0.88	\$ 0.39	\$ 2.78		
Diluted	\$ (0.49)	\$ 0.86	\$ 0.39	\$ 2.72		
Shares used in computing earnings per share:						
Basic	13,000	13,768	13,465	13,893		
Diluted	13,000	14,099	13,742	14,166		

### UNIVERSAL ELECTRONICS INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

(Unaudited)

Cash flows from operating activities:       S         Adjustments to reconcile net income to net cash provided by operating activities:       Depreciation and amortization         Provision for credit losses       Deferred income taxes         Shares issued for employee benefit plan       Shares issued for employee benefit plan         Employee and director stock-based compensation       Performance-based common stock warrants         Impairment of long-term assets       Insurance adjustment         Loss on sale of Argentina subsidiary, net of cash transferred       Accured social insurance adjustment         Loss on sale of Ohio call center       Changes in operating assets and liabilities:         Accounts receivable and contract assets       Inventories         Prepaid expenses and other assets       Accounts receivable and contract assets         Accounts receivable and corter aliabilities       Cash flows from investing activities:         Accounts receivable and corter assets       Secounts receivable and corter assets         Net cash provided by operating activities       Cash flows from investing activities:         Acquisitions of property, plant and equipment       Accoust income taxes         Payment on sale of Ohio call center       Net cash used for investing activities         Cash flows from financing activities       Borrowings under line of credit         Repayments on line of credit       Provceds from s	2021	2020
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Adjustments to reconcile net income to net cash provided by operating activities:       Depreciation and amortization         Provision for credit losses       Deferred income taxes         Shares issued for employee benefit plan       Employee and director stock-based compensation         Performance-based common stock warrants       Impairment of long-term assets         Loss on sale of Argentina subsidiary, net of cash transferred       Accrued social insurance adjustment         Loss on sale of Ohio call center       Changes in operating assets and liabilities:         Accounts receivable and contract assets       Inventories         Prepaid expenses and other assets       Accounts receivable and cortract assets         Accounts receivable and carcued liabilities       Accounts receivable and carcued liabilities         Accounts receivable and curved liabilities       Accounts receivable and curved liabilities         Accounts payable and accrued liabilities       Accoust payable and accrued liabilities         Accuset income taxes		
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Provision for credit losses         Deferred income taxes         Shares issued for employee benefit plan         Employee and director stock-based compensation         Performance-based common stock warrants         Impairment of long-term assets         Loss on sale of Argentina subsidiary, net of cash transferred         Accrued social insurance adjustment         Loss on sale of Ohio call center         Changes in operating assets and liabilities:         Accounts receivable and contract assets         Inventories         Prepaid expenses and other assets         Accrued income taxes         Net cash provided by operating activities         Cash flows from investing activities:         Acquisitions of property, plant and equipment         Acquisitions of rintangible assets         Payment on sale of Ohio call center         Net cash used for investing activities         Cash flows from financing activities         Cash flows from financing activities         Cash flows from financing activities:         Borrowings under line of credit         Repayments on line of credit         Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration payments in connection with business combinati		
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Employee and director stock-based compensation         Performance-based common stock warrants         Impairment of long-term assets         Loss on sale of Argentina subsidiary, net of cash transferred         Accrued social insurance adjustment         Loss on sale of Ohio call center         Changes in operating assets and liabilities:         Accounts receivable and contract assets         Inventories         Prepaid expenses and other assets         Account payable and accrued liabilities         Account jayable and accrued liabilities         Accured income taxes         Net cash provided by operating activities         Cash flows from investing activities:         Payment on sale of Ohio call center         Net cash used for investing activities         Cash flows from financing activities:         Borrowings under line of credit         Repayments on line of credit         Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration payments in connection with business combinations         Net cash used for financing activities	(1,560)	(478
Performance-based common stock warrants Impairment of long-term assets Loss on sale of Argentina subsidiary, net of cash transferred Accrued social insurance adjustment Loss on sale of Ohio call center Changes in operating assets and liabilities: Accounts receivable and contract assets Inventories Prepaid expenses and other assets Accounts payable and accrued liabilities Accrued income taxes Net cash provided by operating activities Cash flows from investing activities: Acquisitions of property, plant and equipment Acquisitions of property, plant and equipment Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities Effect of foreign currency exchange rates on cash and cash equivalents	1,092	1,136
Impairment of long-term assets         Loss on sale of Argentina subsidiary, net of cash transferred         Accrued social insurance adjustment         Loss on sale of Ohio call center         Changes in operating assets and liabilities:         Accounts receivable and contract assets         Inventories         Prepaid expenses and other assets         Accounts payable and accrued liabilities         Accude income taxes         Net cash provided by operating activities         Cash flows from investing activities:         Acquisitions of property, plant and equipment         Acquisitions of intangible assets         Payment on sale of Ohio call center         Net cash used for investing activities         Cash flows from financing activities:         Borrowings under line of credit         Repayments on line of credit         Repayments on line of credit         Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration payments in connection with business combinations         Net cash used for financing activities         Effect of foreign currency exchange rates on cash and cash equivalents	9,969	9,122
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Accrued social insurance adjustment         Loss on sale of Ohio call center         Changes in operating assets and liabilities:         Accounts receivable and contract assets         Inventories         Prepaid expenses and other assets         Accounts payable and accrued liabilities         Accounts payable and accrued liabilities         Accounts payable and accrued liabilities         Account payable and accrued liabilities         Cash provided by operating activities         Cash flows from investing activities:         Acquisitions of property, plant and equipment         Acquisitions of intangible assets         Payment on sale of Ohio call center         Net cash used for investing activities         Cash flows from financing activities:         Borrowings under line of credit         Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration pa	3,338	134
Loss on sale of Ohio call center Changes in operating assets and liabilities: Accounts receivable and contract assets Inventories Prepaid expenses and other assets Accounts payable and accrued liabilities Accounts payable and accrued liabilities Accrued income taxes Net cash provided by operating activities Cash flows from investing activities: Acquisitions of property, plant and equipment Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Repayments on line of credit Repayments on line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	5,960	_
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Inventories Prepaid expenses and other assets Accounts payable and accrued liabilities Accrued income taxes Accrued income taxes Net cash provided by operating activities Cash flows from investing activities: Acquisitions of property, plant and equipment Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents		
Prepaid expenses and other assets         Accounts payable and accrued liabilities         Accrued income taxes         Net cash provided by operating activities         Cash flows from investing activities:         Acquisitions of property, plant and equipment         Acquisitions of intangible assets         Payment on sale of Ohio call center         Net cash used for investing activities         Cash flows from financing activities         Cash flows from financing activities:         Borrowings under line of credit         Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration payments in connection with business combinations         Net cash used for financing activities	2,007	14,884
Accounts payable and accrued liabilities         Accrued income taxes         Net cash provided by operating activities         Cash flows from investing activities:         Acquisitions of property, plant and equipment         Acquisitions of intangible assets         Payment on sale of Ohio call center         Net cash used for investing activities         Cash flows from financing activities:         Borrowings under line of credit         Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration payments in connection with business combinations         Net cash used for financing activities	(14,985)	28,295
Accrued income taxes	(630)	(245
Net cash provided by operating activities Cash flows from investing activities: Acquisitions of property, plant and equipment Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	870	(33,543
Cash flows from investing activities: Acquisitions of property, plant and equipment Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	2,860	(6,486
Acquisitions of property, plant and equipment Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	40,283	73,392
Acquisitions of intangible assets Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents		
Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	(12,586)	(16,862
Payment on sale of Ohio call center Net cash used for investing activities Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	(4,455)	(6,372
Net cash used for investing activities         Cash flows from financing activities:         Borrowings under line of credit         Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration payments in connection with business combinations         Net cash used for financing activities         Effect of foreign currency exchange rates on cash and cash equivalents	_	(500
Cash flows from financing activities: Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	(17,041)	(23,734
Borrowings under line of credit Repayments on line of credit Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents		× ,
Repayments on line of credit         Proceeds from stock options exercised         Treasury stock purchased         Contingent consideration payments in connection with business combinations         Net cash used for financing activities         Effect of foreign currency exchange rates on cash and cash equivalents	112,000	75,000
Proceeds from stock options exercised Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	(76,000)	(123,000
Treasury stock purchased Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	1,638	2,805
Contingent consideration payments in connection with business combinations Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents	(59,664)	(17,678
Net cash used for financing activities Effect of foreign currency exchange rates on cash and cash equivalents		(3,091
Effect of foreign currency exchange rates on cash and cash equivalents	(22,026)	(65,964
	2,444	(843
	3,660	(17,149
Cash and cash equivalents at beginning of period	57,153	74,302
Cash and cash equivalents at end of period \$	60,813 \$	57,153
Supplemental cash flow information:		
Income taxes paid \$	10,093 \$	12,712
Interest paid \$	620 \$	1,610

# UNIVERSAL ELECTRONICS INC. RECONCILIATION OF ADJUSTED NON-GAAP FINANCIAL RESULTS

(In thousands, except per share amounts) (Unaudited)

2         Net sales:         Net sales - GAAP         Stock-based compensation for performance-based warrants         Adjusted Non-GAAP net sales         S         Cost of sales:         Cost of sales - GAAP         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         S         Gross margin:         Gross margin:         Gross margin:         Gross margin:         Gross margin:         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center <sup>(4)</sup> Gain on release from Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	021 144,944 (1,084) 143,860 108,809  (2,262) (3,473)  (40) (63)  102,971 40,889 24.9 % (0.5)%		2020 156,264 161 156,425 105,180 — (1,154) — (1,154) — (37) (180) — 103,809 52,616 32.7 %	\$ \$ \$	2021 601,602 (686) 600,916 428,586  (5,830) (3,473)  542 (156) (257)  419,412 181,504	\$ \$ \$	2020 614,680 686 615,366 438,424 (3,523) (7,500) — (570) — (183) (378) (204) 426,066 189,300
Net sales - GAAP       \$         Stock-based compensation for performance-based warrants       \$         Adjusted Non-GAAP net sales       \$         Cost of sales:       \$         Cost of sales - GAAP       \$         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> \$         Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense       Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring	(1,084) 143,860 108,809 (2,262) (3,473) (3,473) (40) (63) (63) (63) (0,5) 24.9 % (0,5)%	\$ \$ \$ 5 5 6	161 156,425 105,180  (1,154)  (37) (180)  103,809 52,616	\$	(686) 600,916 428,586  (5,830) (3,473)  542 (156) (257)  419,412 181,504	\$	686 615,366 (3,523) (7,500) (7,500) (570) (183) (378) (204) 426,066 189,300
Stock-based compensation for performance-based warrants         Adjusted Non-GAAP net sales         S         Cost of sales:         Cost of sales - GAAP         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         S         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center <sup>(4)</sup> Gain on release from Ohio call center <sup>(4)</sup>	(1,084) 143,860 108,809 (2,262) (3,473) (3,473) (40) (63) (63) (63) (0,5) 24.9 % (0,5)%	\$ \$ \$ 5 5 6	161 156,425 105,180  (1,154)  (37) (180)  103,809 52,616	\$	(686) 600,916 428,586  (5,830) (3,473)  542 (156) (257)  419,412 181,504	\$	686 615,366 (3,523) (7,500) (7,500) (570) (183) (378) (204) 426,066 189,300
Adjusted Non-GAAP net sales       \$         Cost of sales:       *         Cost of sales - GAAP       \$         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> *         Excess manufacturing overhead and factory transition costs <sup>(2)</sup> *         Impairment of China-based fixed assets <sup>(3)</sup> *         Loss on sale of Ohio call center <sup>(4)</sup> *         Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> *         Stock-based compensation expense       *         Adjustments to acquired tangible assets <sup>(6)</sup> *         Employee related restructuring       *         Adjusted Non-GAAP cost of sales       *         Adjusted Non-GAAP gross profit       \$         Gross margin:       *         Gross margin - GAAP       *         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> *         Excess manufacturing overhead and factory transition costs <sup>(2)</sup> *         Impairment of China-based fixed assets <sup>(3)</sup> *         Loss on sale of Ohio call center <sup>(4)</sup> *         Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> *	143,860 108,809 (2,262) (3,473) (3,473) (40) (63) (63) (0,5) 24.9 % (0,5)%	\$ \$ 5	156,425 105,180  (1,154)  (37) (180)  103,809 52,616	\$	600,916 600,916 428,586  (5,830) (3,473)  542 (156) (257)  419,412 181,504	\$	615,366 438,424 (3,523) (7,500)  (570)  (183) (378) (204) 426,066 189,300
Cost of sales:         Cost of sales - GAAP         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense         Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         \$         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	108,809 (2,262) (3,473) (3,473) (40) (63) (6)) (7)) (7)) (7)) (7)) (7)) (7)) (7)) (7))	\$ \$ 5	105,180 — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) — (1,154) (1,156) (1,156	\$	428,586 — (5,830) (3,473) — 542 (156) (257) — 419,412 181,504	\$	438,424 (3,523) (7,500) — (570) — (183) (378) (204) 426,066 189,300
Cost of sales - GAAP\$Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expenseAdjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuringAdjusted Non-GAAP cost of salesAdjusted Non-GAAP gross profit\$Gross margin:SGross margin - GAAPStock-based compensation for performance-based warrantsSection 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(2,262) (3,473) (40) (63) (40) (63) (0.5) (0.5) (0.5)		(1,154) — — (37) (180) — 103,809 52,616		(5,830) (3,473) 542 (156) (257)  419,412 181,504		(3,523) (7,500) — (570) — (183) (378) (204) 426,066 189,300
Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring Adjusted Non-GAAP cost of sales Adjusted Non-GAAP gross profit \$ Gross margin: Gross margin - GAAP Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(2,262) (3,473) (40) (63) (40) (63) (0.5) (0.5) (0.5)		(1,154) — — (37) (180) — 103,809 52,616		(5,830) (3,473) 542 (156) (257)  419,412 181,504		(3,523) (7,500) — (570) — (183) (378) (204) 426,066 189,300
Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring Adjusted Non-GAAP cost of sales Adjusted Non-GAAP gross profit \$ Gross margin - GAAP Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(3,473) 	 6	(37) (180) 	<u>\$</u>	(3,473) 	<u>\$</u>	(7,500) — (570) — (183) (378) (204) 426,066 189,300
Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring Adjusted Non-GAAP cost of sales Adjusted Non-GAAP gross profit \$ Gross margin - GAAP Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(3,473) 	 6	(37) (180) 	\$	(3,473) 	<u>\$</u>	(7,500) — (570) — (183) (378) (204) 426,066 189,300
Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense         Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         \$         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(40) (63) (63) (102,971 (40,889) (0.5)%	 6	(37) (180) 	\$	(3,473) 	<u>\$</u>	(570) (183) (378) (204) 426,066 189,300
Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring Adjusted Non-GAAP cost of sales Adjusted Non-GAAP gross profit  Gross margin: Gross margin - GAAP Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(40) (63) (63) (102,971 (40,889) (0.5)%	 6	(180) 	\$	542 (156) (257)  419,412 181,504	\$	(183) (378) (204) 426,066 189,300
Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup> Stock-based compensation expense         Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         \$         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(63) 	 6	(180) 	<u>\$</u>	(156) (257) — 419,412 181,504	\$	(378) (204) 426,066 189,300
Stock-based compensation expense         Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         \$         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(63) 	 6	(180) 	\$	(257) 	\$	(378) (204) 426,066 189,300
Adjustments to acquired tangible assets <sup>(6)</sup> Employee related restructuring         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         \$         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	102,971 40,889 24.9 % (0.5)%	 6	103,809 52,616	\$		\$	(378) (204) 426,066 189,300
Employee related restructuring         Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         \$         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	102,971 40,889 24.9 % (0.5)%	 6	103,809 52,616	\$		\$	(204) 426,066 189,300
Adjusted Non-GAAP cost of sales         Adjusted Non-GAAP gross profit         \$         Gross margin:         Gross margin - GAAP         Stock-based compensation for performance-based warrants         Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	40,889 24.9 % (0.5)%	 6	52,616	\$	181,504	\$	189,300
Gross margin: Gross margin - GAAP Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	40,889 24.9 % (0.5)%	 6	52,616	\$	181,504	\$	189,300
Gross margin - GAAP Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(0.5)%		32.7 %				79 7 0/
Gross margin - GAAP Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(0.5)%		32.7 %				<b>70 7</b> 0/
Stock-based compensation for performance-based warrants Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	(0.5)%		32.7 %				JQ / U/-
Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup> Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>			0.1.0/		28.8 %		
Excess manufacturing overhead and factory transition costs <sup>(2)</sup> Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	0		0.1 %		(0.1)%		0.1 %
Impairment of China-based fixed assets <sup>(3)</sup> Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	<u> </u>		— %		<u> </u>		0.6 %
Loss on sale of Ohio call center <sup>(4)</sup> Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	1.6 %		0.7 %		1.0 %		1.2 %
Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>	2.4 %		%		0.6 %		— %
	- %		— %		— %		0.1 %
Stock-based compensation expense	<u> </u>		— %		(0.1)%		— %
	0.0 %		0.0 %		0.0 %		0.0 %
Adjustments to acquired tangible assets <sup>(6)</sup>	0.0 %		0.1 %		0.0 %		0.1 %
Employee related restructuring	<u> </u>	_	— %		— %		0.0 %
Adjusted Non-GAAP gross margin	28.4 %	<u> </u>	33.6 %		30.2 %	_	30.8 %
Operating expenses:							
Operating expenses - GAAP \$	39,418	\$	38,569	\$	149,763	\$	138,989
Stock-based compensation expense	(2,414)		(2,232)		(9,814)		(8,940)
Amortization of acquired intangible assets	(714)		(485)		(1,544)		(4,508)
Change in contingent consideration	_		(20)		180		2,408
Litigation costs (7)	(5,294)		(2,287)		(15,300)		(3,901)
Employee related restructuring and other costs	(828)				(717)		(287)
Adjusted Non-GAAP operating expenses \$	(0-0)	\$	33,545	\$	122,568	\$	123,761

## UNIVERSAL ELECTRONICS INC. RECONCILIATION OF ADJUSTED NON-GAAP FINANCIAL RESULTS

(In thousands, except per share amounts) (Unaudited)

	Three Months Ended December 31,				Twelve Months Ended December 31,			
		2021		2020		2021		2020
Operating income (loss):								
Operating income (loss) - GAAP	\$	(3,283)	\$	12,515	\$	23,253	\$	37,267
Stock-based compensation for performance-based warrants		(1,084)		161		(686)		686
Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup>						_		3,523
Excess manufacturing overhead and factory transition costs <sup>(2)</sup>		2,262		1,154		5,830		7,500
Impairment of China-based fixed assets <sup>(3)</sup>		3,473				3,473		
Loss on sale of Ohio call center <sup>(4)</sup>		_		_		—		570
Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>		—				(542)		
Stock-based compensation expense		2,454		2,269		9,970		9,123
Adjustments to acquired tangible assets <sup>(6)</sup>		63		180		257		378
Amortization of acquired intangible assets		714		485		1,544		4,508
Change in contingent consideration		_		20		(180)		(2,408)
Litigation costs (7)		5,294		2,287		15,300		3,901
Employee related restructuring and other costs		828				717		491
Adjusted Non-GAAP operating income	\$	10,721	\$	19,071	\$	58,936	\$	65,539
Adjusted Non-GAAP operating income as a percentage of net sales		7.5 %	, D	12.2 %	)	9.8 %	)	10.7 %
Net income (loss):								
Net income (loss) - GAAP	\$	(6,330)	\$	12,158	\$	5,301	\$	38,572
Stock-based compensation for performance-based warrants		(1,084)		161		(686)		686
Section 301 U.S. tariffs on goods imported from China <sup>(1)</sup>								3,523
Excess manufacturing overhead and factory transition costs <sup>(2)</sup>		2,262		1,154		5,830		7,500
Impairment of China-based fixed assets <sup>(3)</sup>		3,473				3,473		_
Loss on sale of Ohio call center <sup>(4)</sup>								570
Gain on release from Ohio call center lease obligation guarantee <sup>(5)</sup>		_				(542)		_
Stock-based compensation expense		2,454		2,269		9,970		9,123
Adjustments to acquired tangible assets <sup>(6)</sup>		63		180		257		378
Amortization of acquired intangible assets		714		485		1,544		4,508
Change in contingent consideration		_		20		(180)		(2,408)
Litigation costs <sup>(7)</sup>		5,294		2,287		15,300		3,901
Employee related restructuring and other costs		828				717		491
Loss on sale of Argentina subsidiary <sup>(8)</sup>		_		_		6,050		
Accrued social insurance adjustment <sup>(9)</sup>		_		_		_		(9,464)
Reversal of accounts receivable reserve <sup>(10)</sup>		_		(432)				(432)
Foreign currency (gain) loss		579		596		1,334		1,984
Income tax provision on adjustments		789		(2,866)		984		(4,349)
Other income tax adjustments <sup>(11)</sup>		_		_				(1,303)
Adjusted Non-GAAP net income	\$	9,042	\$	16,012	\$	49,352	\$	53,280
Diluted shares used in computing earnings per share:								
GAAP		13,000		14,099		13,742		14,166
Adjusted Non-GAAP		13,214		14,099		13,742		14,166
Diluted earnings (loss) per share:								
Diluted earnings (loss) per share - GAAP	\$	(0.49)	\$	0.86	\$	0.39	\$	2.72
Total adjustments	\$	1.16	\$	0.27	\$	3.21	\$	1.04
Adjusted Non-GAAP diluted earnings per share	\$	0.68	\$	1.14	\$	3.59	\$	3.76

- <sup>(1)</sup> The twelve months ended December 31, 2020 includes costs directly attributable to the additional Section 301 U.S. tariffs implemented in 2018 on goods manufactured in China and imported into the U.S.
- (2) The three and twelve months ended December 31, 2021 and 2020 include excess manufacturing overhead costs due to the expansion of our manufacturing facility in Mexico where products destined for the U.S. market are now manufactured. These products destined for the U.S. market were previously manufactured in China. Additionally, the twelve months ended December 31, 2020 includes excess manufacturing overhead costs incurred as we temporarily shut-down our China and Mexico-based factories as a result of the COVID-19 pandemic.
- <sup>(3)</sup> Consists of impairment charges related to lower utilization of fixed assets in our China-based factories as a result of our long-term factory planning strategy of reducing our concentration risk in that region.
- <sup>(4)</sup> Consists of the loss recorded on the sale of our Ohio call center in February 2020.
- <sup>(5)</sup> Consists of the gain associated with the January 2021 release from our guarantee of the lease obligation related to our Ohio call center which was sold in February 2020.
- <sup>(6)</sup> Consists of depreciation related to the mark-up from cost to fair value of fixed assets acquired in business combinations.
- (7) Consists of expenses related to our various litigation matters involving Roku, Inc. and certain other related entities including two Federal District Court cases, two International Trade Commission investigations and the defense of various inter partes reviews before the US Patent and Trademark Board.
- <sup>(8)</sup> Consists of the loss recorded on the sale of our Argentina subsidiary in September 2021.
- <sup>(9)</sup> Consists of the reversal of a social insurance accrual related to our Guangzhou entity, which was sold in 2018. The indemnification agreement related to the sale of our Guangzhou entity expired in the second quarter of 2020.
- <sup>(10)</sup> Consists of the reversal of a reserve on an accounts receivable balance related to our Guangzhou entity, which was sold in 2018. The amount was recovered during the fourth quarter of 2020.
- <sup>(11)</sup> The twelve months ended December 31, 2020 includes the reversal of a reserve of an uncertain tax position related to our Guangzhou entity, which was sold in 2018. The indemnification agreement related to the sale of our Guangzhou entity expired in the second quarter of 2020.