



**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended **June 30, 2009**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission File Number: **0-21044**

**UNIVERSAL ELECTRONICS INC.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation or Organization)

**33-0204817**  
(I.R.S. Employer  
Identification No.)

**6101 Gateway Drive**  
**Cypress, California**  
(Address of Principal Executive Offices)

**90630**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code: (714) 820-1000**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer                       Accelerated filer                       Non-accelerated filer                       Smaller reporting company  
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date: 13,675,518 shares of Common Stock, par value \$0.01 per share, of the registrant were outstanding on August 4, 2009.

UNIVERSAL ELECTRONICS INC.

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**PART I. FINANCIAL INFORMATION****ITEM 1. Consolidated Financial Statements**

**UNIVERSAL ELECTRONICS INC.**  
**CONSOLIDATED BALANCE SHEETS**  
(In thousands, except share-related data)  
(Unaudited)

	June 30, 2009	December 31, 2008
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 21,377	\$ 75,238
Term deposit	49,199	—
Accounts receivable, net	58,636	59,825
Inventories, net	44,722	43,675
Prepaid expenses and other current assets	2,354	3,461
Deferred income taxes	2,402	2,421
Total current assets	178,690	184,620
Equipment, furniture and fixtures, net	8,472	8,686
Goodwill	13,674	10,757
Intangible assets, net	12,076	5,637
Other assets	624	609
Deferred income taxes	7,391	7,246
Total assets	<u>\$ 220,927</u>	<u>\$ 217,555</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 42,603	\$ 44,705
Accrued sales discounts, rebates and royalties	4,426	4,848
Accrued income taxes	1,828	2,334
Accrued compensation	4,779	3,617
Other accrued expenses	6,966	6,813
Total current liabilities	60,602	62,317
Long-term liabilities:		
Deferred income taxes	140	130
Income tax payable	1,442	1,442
Other long-term liabilities	154	313
Total liabilities	<u>62,338</u>	<u>64,202</u>
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$0.01 par value, 5,000,000 shares authorized; none issued or outstanding	—	—
Common stock, \$0.01 par value, 50,000,000 shares authorized; 18,925,878 and 18,715,833 shares issued at June 30, 2009 and December 31, 2008, respectively	189	187
Paid-in capital	124,643	120,551
Accumulated other comprehensive income	966	750
Retained earnings	108,926	104,314
	234,724	225,802
Less cost of common stock in treasury, 5,274,296 and 5,070,319 shares at June 30, 2009 and December 31, 2008, respectively	(76,135)	(72,449)
Total stockholders' equity	158,589	153,353
Total liabilities and stockholders' equity	<u>\$ 220,927</u>	<u>\$ 217,555</u>

The accompanying notes are an integral part of these financial statements.

**UNIVERSAL ELECTRONICS INC.**  
**CONSOLIDATED INCOME STATEMENTS**  
(In thousands, except per share amounts)  
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Net sales	\$ 78,303	\$ 70,684	\$ 149,429	\$ 131,875
Cost of sales	52,808	46,472	102,497	85,928
Gross profit	25,495	24,212	46,932	45,947
Research and development expenses	2,050	2,121	4,160	4,317
Selling, general and administrative expenses	17,758	17,734	35,549	34,590
Operating income	5,687	4,357	7,223	7,040
Interest income, net	127	893	266	1,790
Other income (expense), net	182	(2)	(186)	180
Income before provision for income taxes	5,996	5,248	7,303	9,010
Provision for income taxes	(2,180)	(1,753)	(2,691)	(3,042)
Net income	<u>\$ 3,816</u>	<u>\$ 3,495</u>	<u>\$ 4,612</u>	<u>\$ 5,968</u>
Earnings per share:				
Basic	<u>\$ 0.28</u>	<u>\$ 0.25</u>	<u>\$ 0.34</u>	<u>\$ 0.42</u>
Diluted	<u>\$ 0.27</u>	<u>\$ 0.24</u>	<u>\$ 0.33</u>	<u>\$ 0.40</u>
Shares used in computing earnings per share:				
Basic	<u>13,621</u>	<u>14,033</u>	<u>13,640</u>	<u>14,256</u>
Diluted	<u>13,981</u>	<u>14,547</u>	<u>13,907</u>	<u>14,755</u>

The accompanying notes are an integral part of these financial statements.

**UNIVERSAL ELECTRONICS INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(In thousands)  
(Unaudited)

	Six Months Ended June 30,	
	2009	2008
Cash provided by operating activities:		
Net income	\$ 4,612	\$ 5,968
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	3,332	2,892
Provision for doubtful accounts	143	64
Provision for inventory write-downs	2,170	973
Benefit for deferred income taxes	(111)	(171)
Tax benefit from exercise of stock options	301	171
Excess tax benefit from stock-based compensation	(151)	(134)
Shares issued for employee benefit plan	342	282
Stock-based compensation	2,081	2,311
Changes in operating assets and liabilities:		
Accounts receivable	927	4,173
Inventories	(3,021)	(7,462)
Prepaid expenses and other assets	1,112	(1,112)
Accounts payable and accrued expenses	(1,603)	8,795
Accrued income taxes	(527)	639
Net cash provided by operating activities	<u>9,607</u>	<u>17,389</u>
Cash used for investing activities:		
Term deposit	(49,199)	—
Acquisition of equipment, furniture and fixtures	(2,193)	(3,457)
Acquisition of intangible assets	(751)	(505)
Acquisition of assets from Zilog, Inc.	(9,502)	—
Net cash used for investing activities	<u>(61,645)</u>	<u>(3,962)</u>
Cash used for financing activities:		
Proceeds from stock options exercised	1,557	525
Treasury stock purchased	(3,873)	(17,489)
Excess tax benefit from stock-based compensation	151	134
Net cash used for financing activities	<u>(2,165)</u>	<u>(16,830)</u>
Effect of exchange rate changes on cash	<u>342</u>	<u>5,008</u>
Net (decrease) increase in cash and cash equivalents	(53,861)	1,605
Cash and cash equivalents at beginning of period	<u>75,238</u>	<u>86,610</u>
Cash and cash equivalents at end of period	<u>\$ 21,377</u>	<u>\$ 88,215</u>

The accompanying notes are an integral part of these financial statements.

**UNIVERSAL ELECTRONICS INC.**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**(Unaudited)**

**Note 1: Basis of Presentation and Significant Accounting Policies**

In the opinion of management, the accompanying consolidated financial statements of Universal Electronics Inc. and its wholly-owned subsidiaries contain all the adjustments necessary for a fair presentation of financial position, results of operations and cash flows for the periods presented. All such adjustments are of a normal recurring nature and certain reclassifications have been made to prior-year amounts in order to conform to the current-year presentation. Information and footnote disclosures normally included in financial statements, which are prepared in accordance with accounting principles generally accepted in the United States of America, have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission. As used herein, the terms "Company," "we," "us" and "our" refer to Universal Electronics Inc. and its subsidiaries, unless the context indicates to the contrary.

Our results of operations for the three and six months ended June 30, 2009 are not necessarily indicative of the results to be expected for the full year. These financial statements should be read in conjunction with the "Risk Factors," "Management Discussion and Analysis of Financial Conditions and Results of Operations," "Quantitative and Qualitative Disclosures About Market Risk," and the Consolidated Financial Statements and notes thereto included in Items 1A, 7, 7A, and 8, respectively, of our Annual Report on Form 10-K for the fiscal year ended December 31, 2008. December 31, 2008 balances within these interim consolidated financial statements were derived from the aforementioned Form 10-K.

*Estimates, Judgments and Assumptions*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires us to make estimates and judgments that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an on-going basis, we evaluate our estimates and judgments, including those related to revenue recognition, allowance for sales returns and doubtful accounts, warranties, inventory valuation, business combination purchase price allocations, impairment of long-lived assets, intangible assets and goodwill, income taxes and stock-based compensation expense. Actual results may differ from these judgments and estimates, and they may be adjusted as more information becomes available. Any adjustment may be material.

See Note 1 to the consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2008 for a summary of our significant accounting policies.

*Accounting Pronouncements*

In June 2009, the FASB issued SFAS No. 168, "The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles — a replacement of FASB Statement No. 162" (SFAS 168). SFAS 168 establishes the FASB Accounting Standards Codification as the source of authoritative U.S. GAAP and identifies the framework for selecting the principles to utilize in the preparation of financial statements for nongovernmental entities. SFAS No. 168 is effective for financials statements issued for interim and annual periods ending after September 15, 2009. The issuance of SFAS 168 and the Codification does not change U.S. GAAP, and therefore the implementation of this standard will not have a material impact on our consolidated financial position and results of operations.

*Recently Adopted Accounting Pronouncements*

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" ("SFAS 141R"). SFAS 141R establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any noncontrolling interest in the acquiree and the goodwill acquired. SFAS 141R also establishes disclosure requirements to enable the evaluation of the nature and financial effects of the business combination. The adoption of Statement 141R will affect the total purchase price of future acquisitions, as acquisition costs will now be expensed, and the allocation of fair value to specific assets and liabilities will be different. SFAS 141R was effective for us January 1, 2009. As a result of adopting SFAS 141R we

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recognized \$0 and \$1.1 million of acquisition costs during the three and six months ended June 30, 2009, respectively, related to our purchase of assets from Zilog, Inc. The acquisition costs recognized during the six months ended June 30, 2009 included \$0.1 million of acquisition costs that were capitalized at December 31, 2008.

In May 2009, the FASB issued SFAS No. 165, "Subsequent Events" ("SFAS 165"). SFAS 165 establishes general accounting standards and disclosure for subsequent events. We adopted this standard during the second quarter of 2009. In accordance with SFAS 165, we have evaluated subsequent events through the date and time the financial statements were issued on August 10, 2009.

In addition to the recently adopted accounting standards above, we adopted the following accounting standards during the first six months of 2009, none of which had a material effect on our consolidated financial position and results of operations:

- FSP FAS 157-2, "Effective Date of FASB Statement No. 157"
- FSP FAS 157-4 "Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly"
- FSP FAS 107-1 and APB 28-1, "Interim Disclosures about Fair Value of Financial Instruments"
- FSP FAS 141(R)-1, "Accounting for Assets Acquired and Liabilities Assumed in a Business Combination That Arise from Contingencies"
- FSP FAS 132(R)-1, "Employers' Disclosures about Postretirement Benefit Plan Assets"
- EITF Issue No. 08-7, "Accounting for Defensive Intangible Assets"
- FSP EITF 03-6-1, "Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities"
- FSP FAS 142-3, "Determination of the Useful Life of Intangible Assets"
- SFAS No. 161, "Disclosures About Derivative Instruments and Hedging Activities—an amendment of FASB Statement No. 133"
- SFAS 160, "Noncontrolling Interests in Consolidated Financial Statements—an amendment of ARB No. 51"
- EITF Issue No. 07-1, "Accounting for Collaborative Arrangements"

### **Note 2: Stock-Based Compensation**

We account for our stock-based compensation plans under SFAS No. 123R, "Share-Based Payment" ("SFAS 123R"). Stock-based compensation expense for each employee and director is presented in the same income statement caption as their cash compensation. We recorded \$1.1 million of pre-tax stock-based compensation expense during the three months ended June 30, 2009 and 2008. During the six months ended June 30, 2009 and 2008, we recorded \$2.1 million and \$2.3 million, respectively, of pre-tax stock-based compensation expense.

Stock-based compensation expense by income statement caption for the three and six months ended June 30, 2009 and 2008 was the following:

(In thousands)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Cost of sales	\$ 12	\$ 5	\$ 14	\$ 9
Research and development	111	106	208	205
Selling, general and administrative	1,006	1,021	1,859	2,097
Stock-based compensation expense before income taxes	<u>\$ 1,129</u>	<u>\$ 1,132</u>	<u>\$ 2,081</u>	<u>\$ 2,311</u>

Selling, general and administrative expense ("SG&A") includes stock-based compensation related to restricted stock awards granted to outside directors of \$0.1 million and \$0.2 million for the three months ended June 30, 2009 and



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2008, respectively. During the six months ended June 30, 2009 and 2008, stock-based compensation related to restricted stock awards granted to outside directors was \$0.3 million and \$0.4 million, respectively.

SG&A also includes pre-tax stock-based compensation related to stock option awards granted to outside directors of \$0.1 million and \$0.1 million for the three months ended June 30, 2009 and 2008, respectively. During the six months ended June 30, 2009 and 2008, pre-tax stock-based compensation related to options granted to directors was \$0.1 million and \$0.1 million, respectively.

The income tax benefit under SFAS 123R from the recognition of stock-based compensation for the three months ended June 30, 2009 and 2008 was \$0.4 million and \$0.4 million, respectively. During the six months ended June 30, 2009 and 2008, the income tax benefit under SFAS 123R from the recognition of stock-based compensation was \$0.7 million and \$0.8 million, respectively.

**Stock Option Grants**

In accordance with SFAS 123R, compensation expense related to stock option awards is determined based on the fair value of the awards on the grant date. We recognize the compensation expense related to stock option awards net of estimated forfeitures over the service period of the award, which is the option vesting term ranging from three to four years. We estimated the annual forfeiture rate based upon our historical forfeitures. The compensation expense recognized for stock option awards at any date is equal to the portion of the grant-date fair value that is vested on that date.

We estimate the fair value of stock option awards using the Black-Scholes option pricing model utilizing the following assumptions and weighted average fair values:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Weighted average fair value of grants (1)	\$ 7.09	\$10.57	\$ 7.02	\$ 9.07
Risk-free interest rate	1.68%	3.03%	1.92%	2.74%
Expected volatility	47.77%	41.42%	49.48%	40.84%
Expected life in years	4.85	4.72	4.85	4.74

(1) The fair value calculation was based on stock options granted during each respective period.

During the six months ended June 30, 2009, the Board of Directors granted our executives 185,900 stock options under various stock incentive plans. The grants, dated March 10, 2009, are subject to a four-year vesting period (one-sixteenth each quarter). In addition to the March 10, 2009 grants, 47,500 stock options subject to a four-year vesting period (one-sixteenth each quarter) were granted to new hires. The aggregate grant date fair value of these awards was \$1.3 million. During the three and six months ended June 30, 2009, the stock-based compensation expense included in SG&A related to these awards was \$0.1 million and \$0.1 million, respectively.

We did not grant any stock options during the three months ended June 30, 2009.

Stock option activity during the six months ended June 30, 2009 was the following:

	Number of Options (in thousands)	Weighted- Average Exercise Price	Weighted- Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value (in thousands)
Outstanding at December 31, 2008	1,729	\$17.64		
Granted	233	15.89		
Exercised	(148)	10.48		\$1,326
Forfeited/cancelled/ expired	(4)	27.21		
Outstanding at June 30, 2009	<u>1,810</u>	\$17.98	5.52	\$6,604
Vested and expected to vest at June 30, 2009	1,774	\$17.91	5.45	\$6,514
Exercisable at June 30, 2009	1,340	\$16.92	4.35	\$5,611

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The aggregate intrinsic value in the table above represents the total pre-tax intrinsic value that option holders would have received had all option holders exercised their options on June 30, 2009. The aggregate intrinsic value is the difference between the closing price of Universal Electronics Inc.'s common stock on the last trading day of the second quarter of 2009 and the option exercise price, multiplied by the number of the in-the-money options. The total intrinsic value of options exercised for the three months ended June 30, 2009 and 2008, was \$1.1 million and \$0.5 million, respectively. The total intrinsic value of options exercised for the six months ended June 30, 2009 and 2008, was \$1.3 million and \$0.7 million, respectively.

At June 30, 2009, there was \$3.5 million of unrecognized pre-tax stock-based compensation expense related to non-vested stock options which we expect to recognize over a weighted-average life of 2.6 years.

### **Restricted Stock Grants**

In accordance with SFAS 123R, compensation expense related to restricted stock awards is determined based on the fair value of the shares awarded on the grant date. We determined the fair value of the restricted stock utilizing the average of the high and low trade prices of our Company's shares on the grant date. We recognize the employee compensation expense over the service period of the award, which is the vesting term ranging from two to four years. The compensation expense recognized for restricted stock awards at any date is equal to the portion of the grant-date fair value that is vested on that date.

During the first quarter of 2009, the Compensation Committee and Board of Directors granted 290,062 shares of restricted stock to employees under the 2006 Stock Incentive Plan. The first grant of 77,146 shares, dated February 12, 2009, is subject to a three-year vesting period (5% each quarter during the first two years and 15% each quarter during the third year). The second grant of 24,723 shares, dated March 4, 2009, is subject to a two-year vesting period (12.5% each quarter). The third grant of 147,693 shares, dated March 10, 2009, is subject to a three-year vesting period (8.75% each quarter during the first two years and 7.5% each quarter during the third year). The fourth grant of 40,500 shares, dated March 10, 2009, is subject to a four-year vesting period (6.25% each quarter). In addition to the grants above, 5,000 shares of restricted stock, subject to a four-year vesting period (6.25% each quarter), were granted to new hires. The aggregate grant date fair value of these awards was \$4.4 million. The pre-tax stock-based compensation expense included in SG&A related to these awards was \$0.4 million and \$0.5 million for the three and six months ended June 30, 2009, respectively.

We did not grant any shares of restricted stock during the three months ended June 30, 2009.

Non-vested restricted stock awards activity during the six months ended and as of June 30, 2009, was the following:

	Shares Granted (in thousands)	Weighted- Average Grant Date Fair Value
Non-vested at December 31, 2008	90	\$23.23
Granted	295	15.06
Vested	(58)	19.09
Forfeited	—	—
Non-vested at June 30, 2009	<u>327</u>	\$16.58

As of June 30, 2009, we expect to recognize \$5.3 million of unrecognized pre-tax compensation expense related to non-vested restricted stock awards over a weighted-average life of 2.4 years.

### **Note 3: Cash, Cash Equivalents, and Term Deposit**

Cash and cash equivalents include cash accounts and all investments purchased with initial maturities of three months or less. We maintain cash and cash equivalents with various financial institutions located in many different geographic regions. As part of our cash and risk management processes, we perform periodic evaluations of the relative credit standing of the financial institutions. We attempt to mitigate our exposure to interest rate, liquidity, credit and other relevant risks by placing our cash and cash equivalents with financial institutions we believe are high quality. We have not sustained credit losses from instruments held at financial institutions.

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At June 30, 2009, we had approximately \$8.4 million, \$9.3 million, and \$3.7 million of cash and cash equivalents in the United States, Europe, and Asia, respectively. In addition, we had a term deposit of \$49.2 million, including accrued interest of \$0.2 million, in Asia at June 30, 2009. At December 31, 2008, we had approximately \$8.4 million, \$6.1 million, and \$60.7 million of cash and cash equivalents in the United States, Europe, and Asia, respectively.

At June 30, 2009, we had a six month term deposit cash account in Hong Kong with ABN Amro Bank. The term began on January 13, 2009 and ended on July 13, 2009. The term deposit earned interest at a rate of 1.05%. The interest was received on July 13, 2009. The deposit amount and accrued interest related to this account as of June 30, 2009 was \$49.0 million and \$0.2 million, respectively. On July 21, 2009, we transferred this deposit to Wells Fargo Bank into a six month term deposit bearing interest at 0.57%, with no penalties for early withdrawal.

### **Note 4: Accounts Receivable and Revenue Concentrations**

Accounts receivable, net consisted of the following at June 30, 2009 and December 31, 2008:

<b>(In thousands)</b>	<b>June 30, 2009</b>	<b>December 31, 2008</b>
Trade receivable, gross	\$ 61,934	\$ 65,014
Allowance for doubtful accounts	(2,398)	(2,439)
Allowance for sales returns	(1,343)	(2,823)
Net trade receivable	58,193	59,752
Other receivables (1)	443	73
Accounts receivable, net	<u>\$ 58,636</u>	<u>\$ 59,825</u>

(1) Other receivables as of June 30, 2009 consisted of \$185 thousand in sales tax and VAT tax receivable. Additionally, \$185 thousand is reimburseable from a vendor for quality issues. As of June 30, 2009 and December 31, 2008, \$73 thousand of other receivables related to a discount receivable from a vendor for tooling.

### *Significant Customers*

During the three months ended June 30, 2009 and 2008, we had net sales to one significant customer that amounted to more than 10% of our total net sales. During the six months ended June 30, 2009, we had net sales to an additional significant customer.

Net sales to one significant customer, when combined with its sub-contractors, totaled \$20.7 million and \$13.8 million, accounting for 26.5% and 19.5% of our total net sales, for the three months ended June 30, 2009 and 2008, respectively. Net sales made to this customer and its subcontractors was \$37.3 million and \$23.1 million, representing 24.9% and 17.5% during the six months ended June 30, 2009 and 2008, respectively. Trade receivables with this customer and its sub-contractors amounted to \$13.6 million and \$11.7 million, or 23.2% and 19.5% of our accounts receivable, net at June 30, 2009 and December 31, 2008, respectively.

We had no other significant customers during the three months ended June 30, 2009 or 2008.

During the six months ended June 30, 2009 net sales to a another significant customer, when combined with its sub-contractors accounted for \$15.4 million, representing 10.3% of total net sales. Net sales to the same customer and its subcontractors accounted for \$11.4 million, representing 8.7% of total net sales during the six months ended June 30, 2008. Trade receivables with this customer amounted to \$3.3 million and \$9.1 million, or 5.6% and 15.3% of our accounts receivable, net at June 30, 2009 and December 31, 2008, respectively.

The loss of any of these customers, or our inability to maintain order volume with them, would have a material adverse effect on our financial condition, results of operations and cash flows.

**Note 5: Inventories and Significant Suppliers***Inventories*

Inventories consist of remote controls, audio-video accessories and the related component parts. Inventoriable costs include materials, labor, freight-in and manufacturing overhead related to the purchase and production of inventories. We value our inventories at the lower of cost or market. Cost is determined using the first-in, first-out method. We attempt to carry inventories in amounts necessary to satisfy our customer requirements on a timely basis.

Product innovations and technological advances may shorten a given product's life cycle. We continually monitor our inventories to identify any excess or obsolete items on hand. We write down our inventories for estimated excess and obsolescence in an amount equal to the difference between the cost of the inventories and its estimated market value. These estimates are based upon management's judgment about future demand and market conditions. If actual market conditions are less favorable than those projected by management, additional write-downs may be required.

Inventories, net consisted of the following:

<b>(In thousands)</b>	<b>June 30, 2009</b>	<b>December 31, 2008</b>
Components	\$ 7,676	\$ 7,879
Finished goods	39,153	37,331
Reserve for inventory scrap	(2,107)	(1,535)
Inventories, net	<u>\$ 44,722</u>	<u>\$ 43,675</u>

During the three months ended June 30, 2009 and 2008, inventory provisions totaled \$1.3 million and \$0.7 million, respectively. During the six months ended June 30, 2009 and 2008, inventory provisions totaled \$2.2 million and \$1.0 million, respectively. Inventory provisions are a normal part of our business and result primarily from product life cycle estimation variances.

*Significant Suppliers*

Most of the components used in our products are available from multiple sources. We have elected to purchase integrated circuits ("IC"), used principally in our wireless control products, from two main sources. Purchases from one of these suppliers amounted to more than 10% of total inventory purchases. Purchases from this supplier amounted to \$7.3 million and \$7.2 million, representing 14.8% and 15.7% of total inventory purchases for the three months ended June 30, 2009 and 2008, respectively. Purchases from this supplier amounted to \$13.6 million and \$13.8 million, representing 14.8% and 16.4% of total inventory purchases for the six months ended June 30, 2009 and 2008, respectively. Accounts payable with this supplier amounted to \$4.7 million and \$3.6 million, representing 11.0% and 8.1% of total accounts payable at June 30, 2009 and December 31, 2008, respectively.

During the three months ended June 30, 2009, purchases from three of our component and finished good suppliers amounted to more than 10% of total inventory purchases. Purchases from these three suppliers amounted to \$12.6 million, \$12.3 million and \$6.9 million, representing 25.6%, 24.8% and 14.0%, respectively, of total inventory purchases for the three months ended June 30, 2009. During the three months ended June 30, 2008, purchases from these three suppliers amounted to \$12.9 million, \$6.4 million and \$4.4 million, representing 28.3%, 14.1% and 9.8%, respectively, of total inventory purchases.

During the six months ended June 30, 2009, purchases from three of our component and finished good suppliers amounted to more than 10% of total inventory purchases. Purchases from these three suppliers amounted to \$23.3 million, \$21.5 million and \$14.5 million, representing 25.3%, 23.3% and 15.7%, respectively, of total inventory purchases for the six months ended June 30, 2009. During the six months ended June 30, 2008, purchases from these three suppliers amounted to \$24.8 million, \$13.0 million and \$8.0 million, representing 29.4%, 15.5% and 9.5%, respectively, of total inventory purchases.

Accounts payable with these component and finished suppliers amounted to \$11.9 million, \$11.3 million and \$5.9 million, representing 27.9%, 26.7% and 13.8%, respectively, of total accounts payable at June 30, 2009. At December 31, 2008, accounts payable with the same suppliers amounted to \$11.0 million, \$15.6 million and \$5.4

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million, representing 24.7%, 35.0% and 12.0%, respectively, of total accounts payable. No other suppliers accounted for more than 10% of total inventory purchases during the three or six months ended June 30, 2009 or 2008.

We have identified alternative sources of supply for these ICs, components, and finished goods; however, there can be no assurance that we will be able to continue to obtain these inventory purchases on a timely basis. We generally maintain inventories which could be used in part to mitigate, but not eliminate, delays resulting from supply interruptions. An extended interruption, shortage or termination in the supply of any of the components used in our products, or a reduction in their quality or reliability, or a significant increase in prices of components, would have an adverse effect on our business, results of operations and cash flows.

### **Note 6: Income Taxes**

We use our estimated annual effective tax rate to determine our provision for income taxes for interim periods. The income tax provision for the second quarter 2009 is computed by taking the estimated annual effective tax rate and multiplying it by the year-to-date pre-tax income, and subtracting the amount of provision recorded during the prior quarter. We recorded income tax expense of \$2.2 million and \$1.8 million for the three months ended June 30, 2009 and 2008, respectively. Our effective tax rate was 36.4% and 33.4% during the three months ended June 30, 2009 and 2008, respectively. We recorded income tax expense of \$2.7 million and \$3.0 million for the six months ended June 30, 2009 and 2008, respectively. Our annual estimated effective tax rate was 36.8% and 33.8% during the six months ended June 30, 2009 and 2008, respectively. The increase in our effective tax rate during the six months ended June 30, 2009 is the result of fixed interest expense on tax contingencies representing a higher percentage of pre-tax income, coupled with a higher percentage of income earned in higher tax rate jurisdictions.

We apply the provisions of FASB Interpretation 48, "Accounting for Uncertainty in Income Taxes- an interpretation of FASB Statement No. 109" ("FIN 48"). At June 30, 2009, we had gross unrecognized tax benefits of approximately \$9.1 million, including interest and penalties, of which approximately \$8.3 million of this amount would affect the annual effective tax rate, if these tax benefits are realized. Further, we are unaware of any positions for which it is reasonably possible that the total amounts of unrecognized tax benefits will significantly increase within the next twelve months. However, based on federal, state and foreign statute expirations in various jurisdictions, we anticipate a decrease in unrecognized tax benefits of approximately \$0.1 million within the next twelve months.

In accordance with FIN 48, we have elected to classify interest and penalties as a component of tax expense. Accrued interest and penalties were \$1.4 million at June 30, 2009 and \$1.2 million at December 31, 2008 and are included in the unrecognized tax benefits.

We file income tax returns in the U.S. federal jurisdiction, and in various state and foreign jurisdictions. As of June 30, 2009, the open statutes of limitations in our significant tax jurisdictions are as follows: federal and state for 2004 through 2008, and non-U.S. for 2001 through 2008. Unrecognized tax benefits at June 30, 2009 of \$6.1 million, including related interest of \$1.0 million, are classified as short term as we expect to settle certain foreign audits during 2009. The remainder of the gross unrecognized tax benefits of \$3.0 million are classified as long term as prescribed by FIN 48 because we do not anticipate payment of cash related to those unrecognized tax benefits within one year.

### **Note 7: Earnings Per Share**

Basic earnings per share is computed by dividing net income available to common stockholders by the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed by dividing net income by the weighted average number of common shares and dilutive potential common shares, which includes the dilutive effect of stock options and restricted stock grants. Dilutive potential common shares for all periods presented are computed utilizing the treasury stock method.

In the computation of diluted earnings per common share for the three months ended June 30, 2009 and 2008, we have excluded 750,900 and 413,916 stock options, respectively, with exercise prices greater than the average market price of the underlying common stock, because their inclusion would have been anti-dilutive. Furthermore, for the three months ended June 30, 2009 and 2008, we have excluded 266,945 and 106,263 of unvested shares of restricted

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stock, respectively, whose combined unamortized fair value and excess tax benefits were greater in each of those periods than the average market price for our common stock, as their effect would be anti-dilutive.

In the computation of diluted earnings per common share for the six months ended June 30, 2009 and 2008, we have excluded 985,068 and 385,308 stock options, respectively, with exercise prices greater than the average market price of the underlying common stock, because their inclusion would have been anti-dilutive. Furthermore, for the six months ended June 30, 2009 and 2008, we have excluded 225,025 and 98,383 of unvested shares of restricted stock, respectively, whose combined unamortized fair value and excess tax benefits were greater in each of those periods than the average market price for our common stock, as their effect would be anti-dilutive.

Basic and diluted earnings per share for the three and six months ended June 30, 2009 and 2008, are calculated as follows:

(In thousands, except per-share amounts)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
<b>BASIC</b>				
Net income	\$ 3,816	\$ 3,495	\$ 4,612	\$ 5,968
Weighted-average common shares outstanding	13,621	14,033	13,640	14,256
Basic earnings per share	\$ 0.28	\$ 0.25	\$ 0.34	\$ 0.42
<b>DILUTED</b>				
Net income	\$ 3,816	\$ 3,495	\$ 4,612	\$ 5,968
Weighted-average common shares outstanding for basic	13,621	14,033	13,640	14,256
Dilutive effect of stock options and restricted stock	360	514	267	499
Weighted-average common shares outstanding on a diluted basis	13,981	14,547	13,907	14,755
Diluted earnings per share	\$ 0.27	\$ 0.24	\$ 0.33	\$ 0.40

### Note 8: Comprehensive Income

The components of comprehensive income are listed below:

(In thousands)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Net income	\$ 3,816	\$ 3,495	\$ 4,612	\$ 5,968
Other comprehensive income (loss):				
Foreign currency translations (1)	2,084	(263)	216	7,583
Comprehensive income:	\$ 5,900	\$ 3,232	\$ 4,828	\$ 13,551

(1) The foreign currency translation gain of \$0.2 million and \$7.6 for the six months ended June 30, 2009 and 2008, respectively, was due to the weakening of the U.S. dollar against the Euro. The U.S. dollar/Euro spot rate was 1.40 and 1.39 at June 30, 2009 and December 31, 2008, respectively, and 1.58 and 1.46 at June 30, 2008 and December 31, 2007, respectively.

### Note 9: Revolving Credit Line

We have a \$15 million unsecured revolving credit agreement ("Credit Facility") with Comerica Bank, which expires on August 31, 2009. Under the Credit Facility, the interest payable is variable and is based on the bank's cost of funds or 12-month LIBOR plus a fixed margin of 1.25%. The interest rate in effect as of June 30, 2009 using 12-month LIBOR plus a fixed margin of 1.25% was 1.57%. We pay a commitment fee ranging from zero to a maximum rate of 0.25% per year on the unused portion of the credit line depending on the amount of cash investment retained with Comerica during each quarter. At June 30, 2009, the commitment fee rate was 0.25%. Under the terms of the Credit Facility, dividend payments are allowed for up to 100% of the prior fiscal year's net income, to be paid within 90 days of the current fiscal year end. We are subject to certain financial covenants related to our net worth, quick ratio and net income. Amounts available for borrowing under the Credit Facility are reduced by the outstanding balance of import letters of credit. As of June 30, 2009, we did not have any outstanding import

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letters of credit and the available balance on the line of credit was \$15 million. Furthermore, as of June 30, 2009, we were in compliance with all financial covenants required by the Credit Facility.

Under our Credit Facility, we were authorized to acquire up to 2,000,000 shares of our common stock in the open market. Effective February 26, 2009, Comerica amended our Credit Facility by authorizing an additional 1,000,000 shares to be repurchased, capped at a maximum cost of \$13.0 million. Given our closing stock price at June 30, 2009, we were authorized to repurchase 2,644,522 shares. As of June 30, 2009, we have purchased 1,902,695 shares of our common stock, leaving 741,827 shares available for purchase under the Credit Facility.

We are currently in discussions with Comerica to renew our Credit Facility. Presently, we have no borrowings under this Credit Facility, however we cannot make any assurances that we will not need to borrow amounts under this facility or that this facility will be extended to us beyond its expiration date of August 31, 2009 under comparable terms or at all. If this or any other credit facility is not available to us at a time when we need to borrow, we would have to use our cash reserves, which could have a material adverse effect on our earnings, cash flow and financial position.

### **Note 10: Other Accrued Expenses**

The components of other accrued expenses at June 30, 2009 and December 31, 2008 are listed below:

(In thousands)	June 30, 2009	December 31, 2008
Accrued freight	\$ 1,246	\$ 1,846
Accrued professional fees	981	1,245
Accrued advertising and marketing	874	644
Deferred income taxes	414	356
Accrued third-party commissions	312	262
Accrued sales and VAT taxes	272	410
Other	2,867	2,050
Total other accrued expenses	<u>\$ 6,966</u>	<u>\$ 6,813</u>

### **Note 11: Treasury Stock**

During the six months ended June 30, 2009 and 2008, we repurchased 216,477 and 753,904 shares of our common stock at a cost of \$3.9 million and \$17.5 million, respectively. Repurchased shares are recorded as shares held in treasury at cost. We generally hold these shares for future use as our management and Board of Directors deem appropriate, which may include compensating outside directors and executives of the Company. During the six months ended June 30, 2009 and 2008, we issued 12,500 and 11,250 shares, respectively, to outside directors for services performed (see Note 2).

### **Note 12: Goodwill and Intangible Assets**

Under the requirements of SFAS 142, "Goodwill and Intangible Assets," the unit of accounting for goodwill is at a level of reporting referred to as a "reporting unit." SFAS 142 defines a reporting unit as either (1) an operating segment — as defined in SFAS 131, "Disclosures about Segments of an Enterprise and Related Information" or (2) one level below an operating segment — referred to as a component. Our domestic and international components are "reporting units" within our single operating segment "Core Business." Goodwill is evaluated for impairment as of December 31st of each year and between annual evaluations, if events occur or circumstances change indicating that it is more likely than not the fair value of a reporting unit has been reduced below its carrying amount.

Goodwill related to the domestic component was the result of our acquisition of a remote control company in 1998, a software company (SimpleDevices, Inc.) in 2004 and certain assets and intellectual property from Zilog, Inc. in the first quarter of 2009. Goodwill related to our international component resulted from the acquisition of remote control distributors in the UK in 1998, Spain in 1999 and France in 2000.

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The goodwill amounts related to our domestic and international components at June 30, 2009 and December 31, 2008 were the following:

(In thousands)	June 30, 2009	December 31, 2008
Goodwill:		
United States (1)	\$ 11,216	\$ 8,314
International (2)	2,458	2,443
Total	<u>\$ 13,674</u>	<u>\$ 10,757</u>

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- (1) During the first quarter of 2009, we acquired certain assets and intellectual property from Zilog, Inc. which resulted in \$2.9 million of goodwill. Refer to Note 16 for further discussion related to the purchase.
  - (2) The difference in international goodwill reported at June 30, 2009, as compared to the goodwill reported at December 31, 2008, is the result of fluctuations in the foreign currency exchange rates used to translate the balance into U.S. dollars.

Our other intangible assets consist primarily of distribution rights, patents, trademarks, purchased technologies and capitalized software development costs. Capitalized amounts related to our patents represent external legal costs incurred for their applications and maintenance. Our intangible assets other than capitalized software development and goodwill are amortized utilizing the straight-line method over our estimated period of economic benefit, ranging from one to fifteen years.

Capitalized software development costs are amortized on a product-by-product basis. Amortization is the greater amount computed using:

- a. the net book value at the beginning of the period multiplied by the ratio that current gross revenues for a product bear to the total of current and anticipated future gross revenues for that product; or
- b. the straight-line method over the remaining estimated economic life of the product including the period being reported on.

The amortization of capitalized software development costs begins when the related product is available for general release to customers. The amortization periods normally range from one to two years.



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Detailed information regarding our other intangible assets is as follows:

(in thousands)	June 30, 2009 <sup>(1)</sup>	December 31, 2008 <sup>(1)</sup>
<b>Carrying amount:</b>		
Distribution rights (10 years)	\$ 401	\$ 399
Patents (10 years)	7,492	7,115
Trademark and trade names (10 years)	840	840
Developed and core technology (5-15 years) <sup>(2)</sup>	5,130	1,630
Capitalized software development costs (1-2 years)	1,367	1,030
Customer relationships (15 years) <sup>(3)</sup>	3,100	—
Total carrying amount	<u>\$ 18,330</u>	<u>\$ 11,014</u>
<b>Accumulated amortization:</b>		
Distribution rights	\$ 54	\$ 53
Patents	3,592	3,292
Trademark and trade names	399	357
Developed and core technology	1,636	1,386
Capitalized software development costs	496	289
Customer relationships	77	—
Total accumulated amortization	<u>\$ 6,254</u>	<u>\$ 5,377</u>
<b>Net carrying amount:</b>		
Distribution rights	\$ 347	\$ 346
Patents	3,900	3,823
Trademark and trade names	441	483
Developed and core technology	3,494	244
Capitalized software development costs	871	741
Customer relationships	3,023	—
Total net carrying amount	<u>\$ 12,076</u>	<u>\$ 5,637</u>

(1) This table excludes fully amortized intangible assets of \$5.9 million as of June 30, 2009 and December 31, 2008.

(2) During the first quarter of 2009, we purchased core technology from Zilog, Inc. valued at \$3.5 million, which is being amortized ratably over fifteen years. Refer to Note 16 for further discussion regarding the purchase.

(3) During the first quarter of 2009, we purchased customer relationships from Zilog, Inc. valued at \$3.1 million, which is being amortized ratably over fifteen years. Refer to Note 16 for further discussion regarding the purchase.

Amortization expense is recorded in selling, general and administrative expenses, except for capitalized software development amortization which is recorded in cost of sales. Amortization expense for the three months ended June 30, 2009 and 2008 was approximately \$0.5 million and \$0.3 million, respectively. Amortization expense for the six months ended June 30, 2009 and 2008 was approximately \$0.9 million and \$0.7 million, respectively.

Estimated future amortization expense related to our other intangible assets at June 30, 2009 is as follows:

(In thousands)	
2009 (remaining 6 months)	\$ 977
2010	1,738
2011	1,330
2012	1,238
2013	1,238
Thereafter	5,555
Total	<u>\$ 12,076</u>

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*Intangibles Measured at Fair Value on a Nonrecurring Basis*

The fair value adjustments for intangible assets measured at fair value on a nonrecurring basis during the six months ended June 30, 2009 were the following:

(in thousands) Description	Quarter Ended 6/30/09	Fair Value Measurement Using			Total Gains (Losses)
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Patents and trademarks	\$4,341			\$ (7)	\$ (7)

In accordance with SFAS 144 "Accounting for the Impairment or Disposal of Long-Lived Assets," eight patents and ten trademarks with an aggregate carrying amount of \$7 thousand were disposed of, resulting in impairment charges of \$7 thousand during the six months ended June 30, 2009, and was included in selling, general and administrative expenses. These assets no longer held any probable future economic benefits and were written-off. For further information about the valuation methodology utilized, see Note 2 under the caption *Long-Lived Assets and Intangible Assets* in our Annual Report on Form 10-K.

**Note 13: Business Segment and Foreign Operations**

*Business Segment*

SFAS 131, "Disclosures about Segments of an Enterprise and Related Information," defines an operating segment, in part, as a component of an enterprise whose operating results are regularly reviewed by the chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance. Operating segments may be aggregated only to the limited extent permitted by the standard. We currently operate in one business segment "Core Business."

*Foreign Operations*

Our sales to external customers by geographic area were the following:

(In thousands)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Net sales				
United States	\$ 49,639	\$ 37,453	\$ 96,362	\$ 69,812
International:				
Asia	14,259	13,988	24,291	24,694
United Kingdom	3,776	5,134	7,199	10,742
South Africa	1,799	1,318	3,231	2,172
Germany	1,215	1,453	2,933	3,573
Spain	1,052	2,119	2,046	4,846
Portugal	1,214	426	1,776	541
France	631	1,362	1,388	2,731
Italy	699	500	1,357	1,231
Australia	255	1,727	640	2,604
All other	3,764	5,204	8,206	8,929
Total international	28,664	33,231	53,067	62,063
Total net sales	\$ 78,303	\$ 70,684	\$ 149,429	\$ 131,875

Specific identification of the customer's location was the basis used for attributing revenues from external customers to individual countries.

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Long-lived asset information by our domestic and international components is as follows:

(In thousands)	June 30, 2009	December 31, 2008
Long-lived tangible assets:		
United States	\$ 5,734	\$ 6,525
International	3,362	2,770
Total	<u>\$ 9,096</u>	<u>\$ 9,295</u>

### Note 14: Derivatives

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements" ("SFAS 157"), which defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles in the United States of America, and expands disclosures about fair value measurements for assets and liabilities. SFAS 157 applies when other accounting pronouncements require or permit assets or liabilities to be measured at fair value. Accordingly, SFAS 157 does not require new fair value measurements. Effective January 1, 2008, we implemented the requirements of SFAS 157.

SFAS 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). SFAS 157 classifies the inputs used to measure fair value into the following hierarchy:

Level 1	Unadjusted quoted prices in active markets for identical assets or liabilities
Level 2	Unadjusted quoted prices in active markets for similar assets or liabilities, or Unadjusted quoted prices for identical or similar assets or liabilities in markets that are not active, or Inputs other than quoted prices that are observable for the asset or liability
Level 3	Unobservable inputs for the asset or liability

#### Financial Assets Measured at Fair Value on a Recurring Basis

We are exposed to market risks from foreign currency exchange rates, which may adversely affect our operating results and financial position. Our foreign currency exposures are primarily concentrated in the Euro, British Pound, and Hong Kong dollar. We periodically enter into foreign currency exchange contracts with terms normally lasting less than nine months to protect against the adverse effects that exchange-rate fluctuations may have on our foreign currency-denominated receivables, payables, cash flows and reported income. Derivative financial instruments are used to manage risk and are not used for trading or other speculative purposes. We do not use leveraged derivative financial instruments and these derivatives have not qualified for hedge accounting.

The gains and losses on both the derivatives and the foreign currency-denominated balances are recorded as foreign exchange transaction gains or losses and are classified in other income (expense), net. Derivatives are recorded on the balance sheet at fair value. The estimated fair values of our derivative financial instruments represent the amount required to enter into offsetting contracts with similar remaining maturities based on quoted market prices.

We have determined that the fair value of our financial assets and liabilities are derived from Level 2 inputs in the fair value hierarchy. The following table sets forth our financial assets that were accounted for at fair value on a recurring basis as of June 30, 2009:

(in thousands) Description	Quarter Ended 6/30/09	Fair Value Measurement Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Foreign currency exchange futures contract	\$ 4	—	\$ 4	—

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We held foreign currency exchange contracts which resulted in a net pre-tax gain of approximately \$0.1 million and a net pre-tax loss of approximately \$0.1 million for the three months ended June 30, 2009 and 2008, respectively. For the six months ended June 30, 2009 and 2008, we had a net pre-tax loss of approximately \$0.5 million and a pre-tax net gain of \$0.5 million, respectively.

### *Futures Contracts*

We held one US dollar/Euro futures contract with a notional value of \$1.0 million and a forward rate of \$1.3943 USD/Euro at June 30, 2009. We held the Euro position on this contract, which settled on July 2, 2009. The gain on this contract as of June 30, 2009 was \$4 thousand and is included in prepaid expenses and other current assets.

We held one US dollar/Euro futures contract with a notional value of \$9.0 million and a forward rate of \$1.277 USD/Euro at December 31, 2008. We held the Euro position on this contract, which settled on January 7, 2009. The gain on this contract as of December 31, 2008 was \$0.8 million and was included in prepaid expenses and other current assets. This contract was settled at \$0.4 million, resulting in a loss of \$0.4 million in January 2009.

### *Put Option*

During the six months ended June 30, 2009, we did not enter into any put option contracts.

In August 2008, we entered into a USD/GBP put option with a notional value of \$5.0 million. That contract expired on December 31, 2008 and settled on January 5, 2009. The fair value of this put option was approximately \$0.6 million at December 31, 2008, which was included in prepaid expenses and other current assets. This contract was settled at \$0.4 million, resulting in a loss of \$0.2 million in January 2009.

## **Note 15: Commitments and Contingencies**

### *Indemnities*

We indemnify our directors and officers to the maximum extent permitted under the laws of the State of Delaware and we have entered into Indemnification Agreements with each of our directors and executive officers. In addition, we insure our individual directors and officers against certain claims and attorney's fees and related expenses incurred in connection with the defense of such claims. The amounts and types of coverage may vary from period to period as dictated by market conditions. Management is not aware of any matters that require indemnification of its officers or directors.

### *Product Warranties*

We warrant our products against defects in materials and workmanship arising during normal use. We service warranty claims directly through our customer service department or contracted third-party warranty repair facilities. Our warranty period ranges up to three years. We provide for estimated product warranty expenses, which are included in cost of sales, as we sell the related products. Warranty expense is a forecast based on primarily historical claims experience. Actual claim costs may differ from the amounts provided.

Changes in the liability for product warranty claim cost is presented below:

<u>(in thousands)</u> <u>Description</u>	<u>Balance at</u> <u>Beginning of</u> <u>Period</u>	<u>Accruals for</u> <u>Warranties</u> <u>Issued During</u> <u>the Period</u>	<u>Settlements</u> <u>(in Cash or in</u> <u>Kind) During</u> <u>the Period</u>	<u>Balance at</u> <u>End of</u> <u>Period</u>
Six Months Ended June 30, 2009	\$ 90	—	\$ (8)	\$82
Six Months Ended June 30, 2008	\$178	—	\$(86)	\$92

### *Purchase Obligations*

During the six months ended June 30, 2009, we entered into an agreement with a vendor to purchase a minimum percentage of our total requirements for a component part over a five year period. The contract allows a ramp-up period of one year. Based on our current volume, we estimate our total financial commitment to be approximately

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\$40 million over the five year period. As of June 30, 2009, we purchased \$0.3 million in component parts from this vendor.

### *Litigation*

In 2002, one of our subsidiaries (One For All S.A.S.) brought an action against a former distributor of the subsidiary's products seeking a recovery of accounts receivable. The distributor filed a counterclaim against our subsidiary seeking payment for amounts allegedly owed for administrative and other services rendered by the distributor for our subsidiary. In January 2005, the parties agreed to include in that action all claims between the distributor and two of our other subsidiaries, Universal Electronics BV and One For All Iberia SL. As a result, the single action covers all claims and counterclaims between the various parties. The parties further agreed that, before any judgment is paid, all disputes between the various parties would be concluded. These additional claims involve nonpayment for products and damages resulting from the alleged wrongful termination of agency agreements. On March 15, 2005, the court in one of the litigation matters brought by the distributor against one of our subsidiaries, rendered judgment against our subsidiary and awarded damages and costs to the distributor in the amount of approximately \$102,000. The amount of this judgment was charged to operations during the second quarter of 2005 and has been paid. With respect to the remaining matters before the court, we are awaiting the expert to finalize and file his pre-trial report with the court and when completed, we will respond. Management is unable to estimate the likelihood of an unfavorable outcome, and the amount of loss, if any, in the case of an unfavorable outcome.

On February 19, 2009, we filed suit against Warren Communications News, Inc. claiming that through the unauthorized use of embedded email tracking and intercepting software and code, Warren has violated the Computer Fraud and Abuse Act, the Stored Communications Act, and various applicable California laws. In addition we are asking for a declaration that we are not infringing Warren's copyright to a daily electronic publication. On March 19, 2009, Warren answered our complaint with a general denial of all of our allegations. On the same date as filing their answer, Warren counterclaimed alleging copyright infringement seeking unspecified damages. On or about April 13, 2009, we answered Warren's counterclaim denying their claim of copyright infringement and asserted numerous affirmative defenses. In addition, the initial discovery has just commenced. Thus, at this time we are unable to estimate the likely outcome of this matter and the amount, if any, of recovery to be awarded to any party at this time.

There are no other material pending legal proceedings, other than litigation that is incidental to the ordinary course of our business, to which we or any of our subsidiaries is a party or of which our respective property is the subject. We do not believe that any of the claims made against us in any of the pending matters have merit and we intend to vigorously defend ourselves against them.

We maintain directors' and officers' liability insurance to insure our individual directors and officers against certain claims and attorney's fees and related expenses incurred in connection with the defense of such claims.

### *Long-Term Incentive Plan*

During the second quarter of 2007, we adopted an Executive Long-Term Incentive Plan ("ELTIP"). The ELTIP provided a bonus pool for our executive management team contingent on achieving certain performance goals during a two-year performance period commencing on January 1, 2007 and ending on December 31, 2008. The performance goals were based on the compound annual growth rate of net sales and earnings per diluted share during the performance period. The ELTIP had a maximum pay out of \$12 million if the highest performance goals were met. Based on our performance during 2007, management accrued \$1.0 million for bonuses under the ELTIP, however, based on the 2008 results, it was determined that no bonus was earned under the terms of the ELTIP. As a result, we lowered our ELTIP accrual from \$1.0 million at December 31, 2007 to \$0 at December 31, 2008. This adjustment resulted in a \$1.0 million benefit to pre-tax income for the twelve months ended December 31, 2008.

Notwithstanding the ELTIP results, our Compensation Committee decided to award a discretionary bonus of \$1.0 million, to be paid out quarterly over the next two years (2009 and 2010). The Compensation Committee came to this decision after reviewing the economic environment and our relative financial and operating performance. The Compensation Committee believes this bonus is in alignment with our stockholders' interests as well as our performance and retention objectives. As a result, on December 31, 2008 we accrued \$0.5 million for this discretionary bonus which was included in accrued compensation. The amount of a participant's earned award will

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be paid in cash. Each participant's earned award is vesting in eight equal quarterly installments which began March 31, 2009 and will end December 31, 2010. In the event a participant terminates their employment during the service period (January 1, 2009 through December 31, 2010), they will forfeit their right to any remaining installments where the payment date has not yet occurred. The amount expensed related to this discretionary bonus during the three and six months ended June 30, 2009 was \$0.1 million and \$0.1 million, respectively.

### *Non-Qualified Deferred Compensation Plan*

We've adopted a non-qualified deferred compensation plan for the benefit of a select group of highly compensated employees. For each plan year a participant may elect to defer compensation in fixed dollar amounts or percentages subject to the minimums and maximums established under the plan. Generally, an election to defer compensation is irrevocable for the entire plan year. A participant is always fully vested in their elective deferrals and may direct these funds into various investment options available under the plan. These investment options are utilized for measurement purposes only, and may not represent the actual investment made by us. In this respect, the participant is an unsecured creditor of ours. At June 30, 2009, the amounts deferred under the plan were immaterial to our financial statements.

### *Defined Benefit Plan*

Our India subsidiary maintains a defined benefit pension plan ("India Plan") for local employees, which is consistent with local statutes and practices. As of June 30, 2009, based on its latest actuarial report, the pension plan was adequately funded. The India Plan has an independent external manager that advises us of the appropriate funding contribution requirements to which we comply. At June 30, 2009, approximately 20 percent of our India subsidiary employees had qualified for eligibility. Generally, an employee must be employed by the company for a minimum of five years before becoming eligible. At the time of eligibility we are liable, on termination, resignation or retirement, to pay the employee an amount equal to fifteen days salary for each full year of service completed. The total amount of liability outstanding at June 30, 2009 for the India Plan is not material. During the six months ended June 30, 2009 the net periodic benefit costs were also not material.

### **Note 16: Business Acquisition**

On February 18, 2009, we acquired certain patents, intellectual property and other assets related to the universal remote control business from Zilog, Inc. (NASDAQ: ZILG) for approximately \$9.5 million in cash. The purchase included Zilog's full library and database of infrared codes, software tools and certain fixed assets. We also hired 115 of Zilog's sales and engineering personnel, including all 103 of Zilog's personnel located in India. In a related transaction, Maxim Integrated Products (NASDAQ: MXIM) acquired two of Zilog's product lines, namely, the hardware portion of Zilog's remote control business and Zilog's secured transaction product line.

We have cross-licensed the remote control technology and intellectual property with Maxim Integrated Products for purpose of conducting our respective businesses. The arrangement involves an agreement to source silicon chips from Maxim. For the first year we will be the exclusive sales agent of universal remote control chips for Maxim, selling the Zilog designs to Zilog's former customers. We expect this arrangement to be mildly accretive to our earnings in 2009. Beginning in the second year, we will take over full sales and distribution rights to Zilog's former customers, and we anticipate this position will lead to growth in revenue and earnings going forward. Our consolidated financial statements include the operating results of the acquired assets, employees hired, and the related agreement with Maxim from February 18, 2009. We recognized \$1.3 million and \$1.9 million of net revenue and earnings of \$0.2 million and \$0.3 million related to the cross-licensing arrangement during the three and six months ended June 30, 2009, excluding acquisition costs of \$1.1 million.

The total purchase price of approximately \$9.5 million has been allocated to the net assets acquired based on their estimated fair values as follow:

<b>(in thousands)</b>	
<b>Intangible assets</b>	
Database	\$ 3,500
Customer relationships	3,100
Goodwill	2,902
Equipment, furniture and fixtures	44
Purchase price	<u>\$ 9,546</u>

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### *Intangible Assets Subject to Amortization*

Of the total purchase price, approximately \$6.6 million was allocated to intangible assets subject to amortization including the database and customer relationships.

The database intangible is composed of the estimated fair value of patents, intellectual property and other assets related to Zilog's database of infrared codes, and software tools. When determining the fair value of the database, we utilized the cost approach. In our valuation, we estimated the total costs to recreate the database, including the associated opportunity costs (or revenue lost while recreating). We discounted the after-tax cash flows to present value to arrive at our estimate of the fair value of the database. We are amortizing the database on a straight-line basis over an estimated useful life of approximately fifteen years.

The customer relationship intangible is composed of the fair value of customer relationships acquired as a result of the Zilog purchase. We utilized the income approach to estimate the fair value of the customer relationships intangible. We developed after-tax cash flows based on forecasted revenue from these customers assuming a customer attrition rate based on our analysis of customer data for UEI and Zilog. We discounted the after-tax cash flows to present value to arrive at our estimate of the fair value of the customer relationships intangible. We are amortizing the customer relationships intangible on a straight-line basis over an estimated useful life of approximately fifteen years.

### *Goodwill*

Goodwill represents the excess of the cost (purchase price) over the estimated fair value of identifiable tangible and intangible assets acquired. Goodwill from this transaction of \$2.9 million will not be amortized, but will be analyzed for impairment at least on an annual basis in accordance with SFAS No. 142. We review our goodwill for impairment annually as of December 31 and whenever events or changes in circumstances indicate that an impairment loss may have occurred. Of the total goodwill recorded, none is expected to be deductible for tax purposes.

The goodwill recognized is attributable to the following value we received from this acquisition:

- This acquisition will expand the breadth and depth of our customer base in both subscription broadcasting and original equipment manufacturing, particularly in Asia.
- We believe integrating Zilog's technologies with and into our own technology will reduce design cycle times, lower costs, and lead to improvements in our integrated circuit design, product quality and overall functional performance.
- The acquisition of former Zilog employees will allow us to leverage their experience to our advantage in the wireless control industry.

### *Acquisition Costs*

We recognized \$0 and \$1.1 million of total acquisition costs related to the Zilog transaction in selling, general and administrative expenses during the three and six months ended June 30, 2009, respectively. The acquisition costs consisted of primarily legal and investment banking services. Of the \$1.1 million of transaction costs recognized during the six months ended June 30, 2009, \$0.1 million was capitalized at December 31, 2008.

### *Pro forma Results (Unaudited)*

The following unaudited pro forma financial information presents the combined results of our operations and the operations of the acquisition from Zilog as if the acquisition had occurred at the beginning of the periods presented. Adjustments of \$0 and \$0.1 million for the three and six months ended June 30, 2009, respectively, have been made to the combined results of operations, reflecting primarily amortization of purchased intangible assets, net of tax. Adjustments of \$0.1 million and (\$0.5) million for the three and six months ended June 30, 2008, respectively, have been made to the combined results of operations, reflecting primarily net sales, amortization of purchased intangible assets, net of tax and the acquisition costs, net of tax.

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Pro forma results were as follows for the three and six months ended June 30, 2009 and 2008:

(In thousands)	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Net sales	\$78,303	\$71,934	\$149,916	\$134,250
Net income	\$ 3,816	\$ 3,613	\$ 4,573	\$ 5,415
Basic and diluted net income per share				
Basic	\$ 0.28	\$ 0.26	\$ 0.34	\$ 0.38
Diluted	\$ 0.27	\$ 0.25	\$ 0.33	\$ 0.37

The unaudited pro forma financial information is not intended to represent or be indicative of the consolidated results of operations that would have been achieved had the acquisition actually been completed as of the dates presented, and should not be taken as a projection of the future consolidated results of our operations.



## ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with the Consolidated Financial Statements and the related notes that appear elsewhere in this document.

### Overview

We have developed a broad line of pre-programmed universal wireless control products and audio-video accessories that are marketed to enhance home entertainment systems. Our customers operate in the consumer electronics market and include OEMs, MSOs (cable and satellite service providers), international retailers, CEDIA (Custom Electronic Design and Installation Association), U.S. retailers, private labels, and companies in the computing industry. We also sell integrated circuits, on which our software and IR code database is embedded, to OEMs that manufacture wireless control devices, cable converters or satellite receivers for resale in their products. We believe that our universal remote control database contains device codes that are capable of controlling virtually all infrared remote ("IR") controlled TVs, DVD players, cable converters, CD players, audio components and satellite receivers, as well as most other infrared remote controlled devices worldwide.

Beginning in 1986 and continuing today, we have compiled an extensive library that covers over 409,000 individual device functions and over 3,630 individual consumer electronic equipment brand names. Our library is regularly updated with IR codes used in newly introduced video and audio devices. All IR codes are captured from the original manufacturer's remote control devices or manufacturer's specifications to ensure the accuracy and integrity of the database. We have also developed patented technologies that provide the capability to easily upgrade the memory of the wireless control device by adding IR codes from the library that were not originally included.

We have twelve subsidiaries located in Argentina, Cayman Islands, France, Germany (2), Hong Kong, India, Italy, the Netherlands, Singapore, Spain and the United Kingdom.

To recap our results for the six months ended June 30, 2009:

- Our revenue grew 13.3% from \$131.9 million for the six months ended June 30, 2008 to \$149.4 million for the six months ended June 30, 2009.
- Our sales growth in the first six months of 2009 was the result of strong demand from customers in our business category, due in part to the continuation of the upgrade cycle from analog to digital, consumer demand for advanced-function offerings from subscription broadcasters, increased share with existing customers, and new customer wins.
- Our operating income for the first six months of 2009 increased 2.6% to \$7.2 million from operating income of \$7.0 million in the first six months of 2008. Our operating margin percentage decreased from 5.3% in the first six months of 2008 to 4.8% in the first six months of 2009 due primarily to the decrease in our gross margin percentage offset partially by the decrease in operating expense as a percentage of revenue. Our gross margin percentage decreased from 34.8% in the first six months of 2008 to 31.4% in the first six months of 2009. The decrease in our gross margin rate was due primarily to the weakening of the Euro and British pound compared to the U.S. Dollar. Sales mix also contributed to the decline in our gross margin percentage, as a higher percentage of our total sales was comprised of our lower-margin Business category. In addition, sales mix within our sales categories also contributed to the decrease in our gross margin rate as consumers trended towards value-oriented products. Operating expenses decreased from 29.5% of revenue for the six months ended June 30, 2008 to 26.6% for the six months ended June 30, 2009, despite incurring \$1.1 million of deal related costs in the first six months of 2009 relating to the acquisition of remote control assets from Zilog, Inc.

Our strategic business objectives for 2009 include the following:

- increase our share with existing customers;
- acquire new customers in historically strong regions;
- continue our expansion into new regions, Asia in particular;

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- continue to develop industry-leading technologies and products;
- continue to evaluate potential acquisition and joint venture opportunities that may enhance our business;

We intend the following discussion of our financial condition and results of operations to provide information that will assist in understanding our consolidated financial statements, the changes in certain key items in those financial statements from period to period, and the primary factors that accounted for those changes, as well as how certain accounting principles, policies and estimates affect our consolidated financial statements.

### **Critical Accounting Policies and Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires us to make estimates and judgments that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an on-going basis, we evaluate our estimates and judgments, including those related to revenue recognition, allowance for sales returns and doubtful accounts, warranties, inventory valuation, business combination purchase price allocations, our review for impairment of long-lived assets, intangible assets and goodwill, income taxes and stock-based compensation expense. Actual results may differ from these judgments and estimates, and they may be adjusted as more information becomes available. Any adjustment may be significant.

An accounting policy is deemed to be critical if it requires an accounting estimate to be made based on assumptions about matters that are highly uncertain at the time the estimate is made, if different estimates reasonably may have been used, or if changes in the estimate that are reasonably likely to occur may materially impact the financial statements. We do not believe that there have been any significant changes during the three and six months ended June 30, 2009 to the items that we disclosed as our critical accounting policies and estimates in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained in our Annual Report on Form 10-K for our fiscal year ended December 31, 2008.

### *Recent Accounting Pronouncements*

See Note 1 of Notes to Consolidated Financial Statements for a discussion of recent accounting pronouncements.

### **Results of Operations**

Our results of operations as a percentage of net sales for the three and six months ended June 30, 2009 and 2008 were as follows:

	<u>Three Months Ended June 30,</u>		<u>Six Months Ended June 30,</u>	
	<u>2009</u>	<u>2008</u>	<u>2009</u>	<u>2008</u>
Net sales	100%	100%	100%	100%
Cost of sales	67.4	65.7	68.6	65.2
Gross profit	32.6	34.3	31.4	34.8
Research and development expenses	2.6	3.0	2.8	3.3
Selling, general and administrative expenses	22.7	25.1	23.8	26.2
Operating expenses	25.3	28.1	26.6	29.5
Operating income	7.3	6.2	4.8	5.3
Interest income, net	0.2	1.2	0.2	1.4
Other income (expense), net	0.2	0.0	(0.1)	0.1
Income before income taxes	7.7	7.4	4.9	6.8
Provision for income taxes	(2.8)	(2.5)	(1.8)	(2.3)
Net income	4.9%	4.9%	3.1%	4.5%

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Three Months Ended June 30, 2009 versus Three Months Ended June 30, 2008:

Net sales by our Business and Consumer lines for the three months ended June 30, 2009 and 2008 were as follows:

	2009		2008	
	\$ (millions)	% of total	\$ (millions)	% of total
Net sales:				
Business	\$ 68.1	87.0%	\$ 56.8	80.3%
Consumer	10.2	13.0%	13.9	19.7%
Total net sales	<u>\$ 78.3</u>	<u>100.0%</u>	<u>\$ 70.7</u>	<u>100.0%</u>

### Overview

Net sales for the second quarter of 2009 were \$78.3 million, an increase of 11% compared to \$70.7 million for the second quarter of 2008. Net income for the second quarter of 2009 was \$3.8 million or \$0.27 per diluted share compared to \$3.5 million or \$0.24 per diluted share for the second quarter of 2008.

### Consolidated

Net sales in our Business lines (subscription broadcasting, OEM and computing companies) were approximately 87% of net sales in the second quarter of 2009 compared to approximately 80% in the second quarter of 2008. Net sales in our Business lines for the second quarter of 2009 increased by 20% to \$68.1 million from \$56.8 million in the second quarter of 2008. This increase in sales resulted primarily from an increase in the volume of remote control sales. The increase in remote control sales was attributable to the continued deployment of advanced function set-top boxes by the service operators, market share gains with a few key subscription broadcast customers and new customer wins. These advanced functions include digital video recording (“DVR”), video-on-demand (“VOD”), and high definition television (“HDTV”). We expect that the deployment of the advanced function set-top boxes by the service operators will continue into the foreseeable future as penetration for each of the functions cited continues to increase.

Net sales in our Consumer lines (One For All® retail, private label, custom installers and direct import) were approximately 13% of net sales for the second quarter of 2009 compared to approximately 20% for the second quarter of 2008. Net sales in our Consumer lines decreased by 27% to \$10.2 million in the second quarter of 2009 from \$13.9 million in the second quarter of 2008. International retail sales decreased by \$3.2 million from \$10.7 million in the second quarter of 2008 to \$7.5 million in the second quarter of 2009. International retail sales were unfavorably impacted by the weakening of both the Euro and the British Pound compared to the U.S. Dollar, which resulted in a decrease in net sales of approximately \$1.5 million. Net of this currency effect, international retail sales decreased \$1.7 million, primarily due to the downturn of the economy in Europe. CEDIA sales decreased by \$1.0 million compared to the second quarter of 2008, primarily due to the launch of new products that occurred in the second quarter of 2008. Private label sales in the U.S. decreased \$0.4 million, driven by a decline in the volume of remote control sales to our private label partners. Partially offsetting these decreases were the North American retail sales, which increased by \$0.9 million compared to the second quarter of 2008, as a result of a new partnership agreement with a distributor in the U.S market.

Gross profit for the second quarter of 2009 was \$25.5 million compared to \$24.2 million for the second quarter of 2008. Gross profit as a percentage of sales for the second quarter of 2009 was 32.6% compared to 34.3% for the same period in the prior year, due primarily to the following reasons:

- Foreign currency fluctuations caused a decrease of 1.2% in the gross margin rate;
- an increase in scrap expense of \$0.6 million caused a decrease of 0.6% in the gross margin rate;
- sales mix; as a higher percentage of our total sales was comprised of our lower margin Business category. In addition, sales mix within our Business and Consumer categories also contributed to the decrease in our gross margin rate as consumers trended towards value-oriented products. Collectively, the aforementioned resulted in a decrease of 0.5% in the gross margin rate; and
- a decrease in freight expense as a result of more drop-ship sales caused an increase of 0.6% in the gross margin rate.

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Research and development expenses decreased 3% from \$2.1 million in the second quarter of 2008 to \$2.0 million in the second quarter of 2009, relatively consistent with prior year levels.

Selling, general and administrative expenses remained relatively flat from \$17.7 million in the second quarter of 2008 to \$17.8 million in the second quarter of 2009. The weakening of the Euro compared to the U.S. Dollar resulted in a decrease of \$1.0 million. Net of this favorable currency effect, expenses increased by \$1.1 million due primarily to the acquisition of certain assets from Zilog, Inc. during the first quarter of 2009 which resulted in an increase in operating expense of approximately \$1.0 million.

In the second quarter of 2009, we recorded \$0.1 million of net interest income compared to \$0.9 million in the second quarter of 2008. The decrease is primarily due to significantly lower interest rates.

In the second quarter of 2009, net other income was \$0.2 million as compared to net other expense of \$2 thousand for the second quarter of 2008 which was driven by foreign exchange transactions.

We recorded income tax expense of \$2.2 million in the second quarter of 2009 compared to \$1.8 million in the second quarter of 2008. Our effective tax rate was 36.4% in the second quarter of 2009 compared to 33.4% in the second quarter of 2008. The increase in our effective tax rate is due to a higher percentage of pre-tax income earned in higher tax rate jurisdictions as well as lower research and development credits.

### *Six Months Ended June 30, 2009 versus Six Months Ended June 30, 2008:*

The following table sets forth our net sales by our Business and Consumer lines for the six months ended June 30, 2009 and 2008:

	2009		2008	
	\$ (millions)	% of total	\$ (millions)	% of total
Net sales:				
Business	\$ 129.0	86.4%	\$ 105.1	79.7%
Consumer	20.4	13.6%	26.8	20.3%
Total net sales	<u>\$ 149.4</u>	<u>100.0%</u>	<u>\$ 131.9</u>	<u>100.0%</u>

### *Overview*

Net sales for the six months ended June 30, 2009 were \$149.4 million, an increase of 13% compared to \$131.9 million for the six months ended June 30, 2008. Net income for the six months ended June 30, 2009 was \$4.6 million or \$0.33 per diluted share compared to \$6.0 million and \$0.40 per diluted share for the six months ended June 30, 2008.

### *Consolidated*

Net sales in our Business lines (subscription broadcasting, OEM and computing companies) were approximately 86% of net sales for the six months ended June 30, 2009 compared to approximately 80% for the six months ended June 30, 2008. Net sales in our Business lines for the six months ended June 30, 2009 increased by 23% to \$129.0 million from \$105.1 million for the same period last year. This increase in sales resulted primarily from an increase in the volume of remote control sales which was attributable to the continued deployment of advanced function set-top boxes by the service operators, market share gains with a few key subscription broadcast customers and new customer wins. These advanced functions include digital video recording ("DVR"), video-on-demand ("VOD"), and high definition television ("HDTV"). We expect that the deployment of the advanced function set-top boxes by the service operators will continue into the foreseeable future as penetration for each of the functions cited continues to increase.

Net sales in our Consumer lines (One For All® retail, private label, custom installers and direct import) were approximately 14% of net sales for the six months ended June 30, 2009 compared to approximately 20% for the six months ended June 30, 2008. Net sales in our Consumer lines for the six months ended June 30, 2009 decreased by 24% to \$20.4 million from \$26.8 million for the same period last year. International retail sales decreased 28% to \$15.9 million for the six months ended June 30, 2009 from \$22.1 million for the six months ended June 30, 2008.

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This decrease was due in part to the weakening of the Euro and British pound compared to the U.S. Dollar. The impact of the weaker currency resulted in a decrease in net sales of approximately \$3.4 million. Net of this negative currency effect, international retail sales decreased \$2.8 million, primarily due to the downturn of the economy in Europe. CEDIA sales in the first six months of 2009 decreased by \$0.6 million compared to the same period of 2008, due primarily to difficult selling conditions worldwide for higher-end consumer products. Private Label sales decreased \$0.9 million, from \$1.0 million for the six months ended June 30, 2008 to \$0.1 million for the six months ended June 30, 2009. These decreases were partially offset by an increase in North American retail sales, which increased by \$1.3 million compared to the same period of 2008, as a result of a new partnership agreement with a distributor in the U.S market.

Gross profit for the six months ended June 30, 2009 was \$46.9 million compared to \$45.9 million for the six months ended June 30, 2008. Gross profit as a percentage of net sales for the six months ended June 30, 2009 was 31.4% compared to 34.8% for the six months ended June 30, 2008, due primarily to the following reasons:

- Sales mix, as a higher percentage of our total sales was comprised of our lower margin Business category. In addition, sales mix within our sales categories also contributed to the decrease in our gross margin rate as consumers trended towards value-oriented products. Collectively, the aforementioned resulted in a decrease of 1.6% in the gross margin rate;
- foreign currency fluctuations caused a decrease of 1.5% in the gross margin rate;
- an increase in scrap expense of \$1.2 million caused a decrease of 0.7% in the gross margin rate; and
- a decrease in freight expense as a result of more drop-ship sales caused an increase of 0.4% in the gross margin rate.

Research and development expenses decreased 4% from \$4.3 million in the six months ended June 30, 2008 to \$4.2 million in the six months ended June 30, 2009, consistent with prior year levels.

Selling, general and administrative expenses increased 3% from \$34.6 million in the six months ended June 30, 2008 to \$35.5 million in the six months ended June 30, 2009. The weakening of the Euro compared to the U.S. Dollar resulted in a decrease of \$2.1 million. Net of the currency effect, selling, general and administrative expenses increased by \$3.0 million. Legal, accounting, and advisory professional service expense increased by \$1.5 million, mainly due to the acquisition of assets from Zilog, Inc, which was completed during the first quarter of 2009. In addition, the newly-acquired Zilog operations increased operating expenses by \$1.4 million.

In the six months ended June 30, 2009, we recorded \$0.3 million of net interest income compared to \$1.8 million during the six months ended June 30, 2008. The decrease is primarily due to significantly lower interest rates.

For the six months ended June 30, 2009, net other expense was \$0.2 million as compared to net other income of \$0.2 million for the six months ended June 30, 2008. Approximately \$0.2 million of net other expense in the six months ended June 30, 2009 was the result of a foreign exchange loss, compared to a foreign exchange gain of \$0.2 million for the six months ended June 30, 2008.

We recorded income tax expense of \$2.7 million and \$3.0 million for the six months ended June 30, 2009 and 2008, respectively. Our estimated effective tax rate was 36.8% and 33.8% during the six months ended June 30, 2009 and 2008, respectively. The increase in our effective tax rate was due to fixed interest expense on tax contingencies representing a higher percentage of pre-tax income coupled with a higher percentage of income earned in higher tax rate jurisdictions.

**Liquidity and Capital Resources***Sources and Uses of Cash:*

(In thousands)	<u>Six months ended June 30, 2009</u>	<u>(Decrease)/ Increase in cash</u>	<u>Six months ended June 30, 2008</u>
Net cash provided by operating activities	\$ 9,607	\$ (7,782)	\$ 17,389
Net cash used for investing activities	(61,645)	(57,683)	(3,962)
Net cash used for financing activities	(2,165)	14,665	(16,830)
Effect of exchange rate changes on cash	342	(4,666)	5,008
	<u>June 30, 2009</u>	<u>(Decrease)</u>	<u>December 31, 2008</u>
Cash and cash equivalents	\$ 21,377	\$(53,861)	\$ 75,238
Working capital	118,088	(4,215)	122,303

*Net cash provided by operating activities* decreased by \$7.8 million from \$17.4 million in the first six months of 2008 to \$9.6 million in the first six months of 2009. The decrease in cash provided by operating activities was primarily driven by our deliberate effort to improve our vendor management, which was initiated in the first half of 2008. This effort resulted in a significant cash inflow in the first six months of 2008 of approximately \$8.8 million. However, because our longer payment cycle was already in effect as of December 31, 2008, we did not realize an additional benefit during the first six months of 2009. Our "days in payables" as of December 31, 2007; June 30, 2008; December 31, 2009 and June 30, 2009 were 60.2 days, 78.1 days, 71.2 days and 69.0 days, respectively.

*Net cash used for investing activities* for the first six months of 2009 was \$61.6 million compared to \$4.0 million for the first six months of 2008. The increase in cash used for investing activities was primarily due to the acquisition of intangible assets and goodwill of \$9.5 million from Zilog, Inc. and our term deposit of \$49.2 million, offset by a decrease in the acquisition of equipment, furniture, and fixtures. The purchase of equipment, furniture and fixtures decreased as a result of the renovation of our corporate headquarters being completed during the first quarter of 2008. Refer to Note 16 for further discussion about our purchase of assets from Zilog, Inc.

We plan to make a significant investment to upgrade our information systems, which we expect to cost approximately \$1.0 million. We expect implementation to be completed in 2010.

*Net cash used for financing activities* for the first six months of 2009 was \$2.2 million as compared to \$16.8 million in the first six months of 2008. We repurchased fewer shares of our common stock during the first six months of 2009 compared to the first six months of 2008. During the first six months of 2009 we repurchased 216,477 shares of our common stock for \$3.9 million compared to our repurchase of 753,904 shares of our common stock for \$17.5 million during the first six months of 2008. We hold repurchased shares as treasury stock and they are available for reissue. Presently, except for using a small number of these treasury shares to compensate our outside board members, we have no plans to distribute these shares. However, we may change these plans if necessary to fulfill our on-going business objectives.

We have a Credit Facility with Comerica which expires on August 31, 2009. Under our Credit Facility, we were authorized to acquire up to 2,000,000 shares of our common stock in the open market. Effective February 26, 2009, Comerica amended our Credit Facility by authorizing an additional 1,000,000 shares to be repurchased, capped at a maximum cost of \$13.0 million. Given our closing stock price at June 30, 2009, we were authorized to repurchase 2,644,522 million shares. As of June 30, 2009, we have purchased 1,902,695 shares of our common stock, leaving 741,827 shares available for purchase under the Credit Facility. During 2009 we may continue to purchase shares of our common stock if we believe conditions are favorable and to offset the dilutive effect of our equity compensation programs.

Presently, we have no borrowings under this Credit Facility, however we cannot make any assurances that we will not need to borrow amounts under this facility or that this facility will continue to be extended to us under comparable terms or at all. We are currently negotiating an extension to our current line of credit and we expect this extension to be completed prior to August 31, 2009

At June 30, 2009 we had a six month term deposit cash account in Hong Kong with ABN Amro Bank. The term began on January 13, 2009 and ended on July 13, 2009. The term deposit earned interest at a rate of 1.05%. The

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interest was received on July 13, 2009. The deposit amount and accrued interest related to this account as of June 30, 2009 was \$49.0 million and \$0.2 million, respectively. On July 21, 2009, we transferred this deposit to Wells Fargo Bank into a six month term deposit bearing interest at 0.57%, with no penalties for early withdrawal.

### *Contractual Obligations*

At June 30, 2009, our contractual obligations were \$65.4 million compared to \$66.0 million reported in our Annual Report on Form 10-K as of December 31, 2008. The following table summarizes our contractual obligations at June 30, 2009, and the effect these obligations are expected to have on our liquidity and cash flow in future periods.

(In thousands)	Payments Due by Period				
	Total	Less than 1 year	1-3 Years	4-5 years	After 5 years
Contractual obligations:					
Operating lease obligations	\$ 4,907	\$ 1,913	\$ 2,423	\$ 571	\$ —
Purchase obligations <sup>(1)</sup>	60,519	7,959	27,040	21,520	4,000
Total contractual obligations	<u>\$ 65,426</u>	<u>\$ 9,872</u>	<u>\$ 29,463</u>	<u>\$ 22,091</u>	<u>\$ 4,000</u>

(1) Purchase obligations include contractual payments to purchase minimum quantities of inventory under vendor agreements.

### *Liquidity*

We've utilized cash provided from operations as our primary source of liquidity, since internally generated cash flows have been sufficient to support our business operations, capital expenditures and discretionary share repurchases. We are able to supplement this near term liquidity, if necessary, with our Credit Facility, as discussed below.

Historically, our working capital needs have been greatest during the third and fourth quarters when accounts receivable and inventories increase in connection with the fourth quarter holiday selling season. At June 30, 2009, we had \$118.1 million of working capital as compared to \$122.3 million at December 31, 2008.

Our cash and cash equivalent balances are held in the United States, Europe and Asia. At June 30, 2009, we had approximately \$8.4 million, \$9.3 million, and \$3.7 million of cash and cash equivalents in the United States, Europe and Asia, respectively. In addition, we had a term deposit of \$49.2 million in Asia. We maintain our cash, cash equivalents, and term deposits with various financial institutions located in many different geographic regions. We attempt to mitigate our exposure to interest rate, liquidity, credit and other relevant risks by placing our cash and cash equivalents with financial institutions we believe are high quality.

We have a \$15 million unsecured revolving credit agreement ("Credit Facility") with Comerica Bank, which expires on August 31, 2009. We are currently in discussions with Comerica to renew our Credit Facility and we expect the extension to be completed prior to August 31, 2009. Under the Credit Facility, the interest payable is variable and is based on the bank's cost of funds or 12-month LIBOR plus a fixed margin of 1.25%. The interest rate in effect as of June 30, 2009 using 12-month LIBOR plus a fixed margin of 1.25% was 1.57%. We pay a commitment fee ranging from zero to a maximum rate of 0.25% per year on the unused portion of the credit line depending on the amount of cash investment retained with Comerica during each quarter. At June 30, 2009, the commitment fee rate was 0.25%. Under the terms of the Credit Facility, dividend payments are allowed for up to 100% of the prior fiscal year's net income, to be paid within 90 days of the current fiscal year end. We are subject to certain financial covenants related to our net worth, quick ratio and net income. Amounts available for borrowing under the Credit Facility are reduced by the outstanding balance of import letters of credit. As of June 30, 2009, we did not have any outstanding import letters of credit and the available balance on the line of credit was \$15 million. Furthermore, as of June 30, 2009, we were in compliance with all financial covenants required by the Credit Facility.

It is our policy to carefully monitor the state of our business, cash requirements and capital structure. As previously mentioned, we believe that cash generated from our operations and, so long as our Credit Facility is available, funds from our borrowing facility will be sufficient to fund our current business operations and anticipated growth at least over the next twelve months; however, there can be no assurance that such funds will be adequate for that purpose. In addition, our Credit Facility is set to expire on August 31, 2009 and we cannot make any assurances that our Credit Facility will be extended to us beyond its expiration date of August 31, 2009 under comparable terms or at all.

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### *Off Balance Sheet Arrangements*

We do not participate in any off balance sheet arrangements.

### **Factors That May Affect Financial Condition and Future Results**

#### *Forward Looking Statements*

We caution that the following important factors, among others (including but not limited to factors discussed in “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” as well as those discussed in our 2008 Annual Report on Form 10-K, or in our other reports filed from time to time with the Securities and Exchange Commission), may affect our actual results and may contribute to or cause our actual consolidated results to differ materially from those expressed in any of our forward-looking statements. The factors included here are not exhaustive. Further, any forward-looking statement speaks only as of the date on which such statement is made, and we undertake no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made or to reflect the occurrence of unanticipated events. New factors emerge from time to time, and it is not possible for management to predict all such factors, nor can we assess the impact of each such factor on the business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. Therefore, forward-looking statements should not be relied upon as a prediction of actual future results.

While we believe that the forward-looking statements made in this report are based on reasonable assumptions, the actual outcome of such statements is subject to a number of risks and uncertainties, including the following:

- the failure of our markets or customers to continue growing and expanding in the manner we anticipated;
- the effects of natural or other events beyond our control, including the effects a war or terrorist activities may have on us, the economy or our customers;
- the growth of, acceptance of and the demand for our products and technologies in various markets and geographical regions, including cable, satellite, consumer electronics, retail, digital media/technology, CEDIA, interactive TV, automotive, and cellular industries not materializing or growing as we believed;
- our inability to obtain orders or maintain our order volume with new and existing customers;
- our inability to add profitable complementary products which are accepted by the marketplace;
- our inability to continue selling our products or licensing our technologies at higher or profitable margins;
- our inability to continue to maintain our operating costs at acceptable levels through our cost containment efforts;
- the possible dilutive effect our stock incentive programs may have on our earnings per share and stock price;
- our inability to continue to obtain adequate quantities of component parts or secure adequate factory production capacity on a timely basis;
- our inability to successfully integrate any strategic business transaction; and
- other factors listed from time to time in our press releases and filings with the Securities and Exchange Commission.

#### *Outlook*

Our focus is to build technology and products that make the consumer’s interaction with devices and content within the home easier and more enjoyable. The pace of change in the home is increasing. The growth of new devices, such as DVD players, PVR/DVR technologies, HDTV and home theater solutions, to name only a few, has transformed control of the home entertainment center into a complex challenge for the consumer. The more recent introduction and projected growth of digital media technologies in the consumer’s life will further increase this complexity. We have set out to create the interface for the connected home, building a bridge between the home devices of today and the networked home of the future. We intend to invest in new products and technology, particularly in the connected



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home space, which will expand our business beyond the control of devices to the control of and access to content, such as digital media, to enrich the entertainment experience.

We will continue enhancing our leadership position in our core business by developing custom products for our subscription broadcasting, OEM, retail and computing customers, growing our capture expertise in infrared technology and radio frequency standards, adding to our portfolio of patented or patent pending technologies and developing new platform products. We are also developing new ways to enhance remote controls and other accessory products.

We are continuing to seek ways to use our technology to make the set-up and use of control products, and the access to and control of digital entertainment within the home entertainment network, easier and more affordable. In addition, we are working on product line extensions to our One For All® branded products which include digital antennas, signal boosters, and other A/V accessories.

We are also seeking ways to increase our customer base worldwide, particularly in the areas of subscription broadcasting, OEM and One For All® retail. We will continue to work on strengthening existing relationships by working with customers to understand how to make the consumer interaction with products and services within the home easier and more enjoyable. We intend to invest in new products and technology to meet our customer needs now and into the future.

We will continue developing software and firmware solutions that can enable devices such as TVs, set-top boxes, stereos, automotive audio systems and other consumer electronic products to wirelessly connect and interact with home networks and interactive services to deliver digital entertainment and information. This “smart device” category is emerging, and in the remainder of 2009 we look to continue to build relationships with our customers in this category.

Throughout 2009, we will continue to evaluate acceptable acquisition targets and strategic partnership opportunities in our core business lines as well as in the networked home marketplace. We caution, however, that no assurance can be made that any suitable acquisition target or partnership opportunity will be identified and, if identified, that a transaction can be consummated. Moreover, if consummated, no assurance can be made that any such acquisition or partnership will profitably add to our operations.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

We are exposed to various market risks, including interest rate and foreign currency exchange rate fluctuations. We have established policies, procedures and internal processes governing our management of these risks and the use of financial instruments to mitigate our risk exposure.

We have a Credit Facility expiring on August 31, 2009. We are currently in discussions with Comerica to renew our Credit Facility and we expect the extension to be completed prior to August 31, 2009. The interest payable under our revolving Credit Facility with our bank is variable and based on (i) the bank’s cost of funds or (ii) the 12-month LIBOR rate plus a fixed margin of 1.25%. The cost of the Credit Facility is affected by changes in market interest rates, credit risk spreads and credit availability. The interest rate in effect on the credit facility as of June 30, 2009 using the 12-month LIBOR Rate option plus a fixed margin of 1.25% was 1.57%.

At June 30, 2009, we had no borrowings on our Credit Facility, however we cannot make any assurances that we will not need to borrow amounts under this facility or that this facility will be extended to us beyond its expiration date of August 31, 2009 under comparable terms or at all.

At June 30, 2009, we had wholly owned subsidiaries in the Argentina, Cayman Islands, France, Germany, Hong Kong, India, Italy, the Netherlands, Singapore, Spain, and the United Kingdom. On February 18, 2009, we acquired certain patents, intellectual property and other assets related to the universal remote control business from Zilog, Inc. (“Zilog” — NASDAQ: ZILG) for approximately \$9.5 million in cash. In connection with this transaction, we formed our Cayman Islands subsidiary. Sales are typically denominated in local currencies, thereby creating exposure to changes in exchange rates. Changes in local currency exchange rates relative to the U.S. dollar and, in some cases, to each other, may positively or negatively affect our sales, gross margins, operating expenses and net income. The value of our net balance sheet positions held in foreign currencies may also be impacted by fluctuating exchange rates.

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From time to time, we enter into foreign currency exchange agreements to manage our exposure arising from fluctuating exchange rates that affect cash flows and our reported income. Contract terms for the foreign currency exchange agreements normally last less than nine months. We do not enter into any derivative transactions for speculative purposes. It is difficult to estimate the impact of fluctuations on reported income, as it depends on the opening and closing rates, the average net balance sheet positions held in a foreign currency and the amount of income generated in local currency. We routinely forecast what these balance sheet positions and income generated in local currency may be, and we take steps to minimize exposure as we deem appropriate.

Our foreign currency exposures are primarily concentrated in the Euro, British Pound and Hong Kong Dollars. The sensitivity of earnings and cash flows to the variability in exchange rates is assessed by applying an approximate range of potential rate fluctuations to our assets, obligations and projected results of operations denominated in foreign currency. Based on our overall foreign currency rate exposure at June 30, 2009, we believe that movements in foreign currency rates could have a material affect on our financial position. We estimate that if the exchange rates for the Euro and the British Pound relative to the U.S. Dollar fluctuate 10% from June 30, 2009, net income and cash flows in the third quarter of 2009 would fluctuate by approximately \$0.5 million and \$5.8 million, respectively.

### **ITEM 4. CONTROLS AND PROCEDURES**

Exchange Act Rule 13a-15(d) defines “disclosure controls and procedures” to mean controls and procedures of a company that are designed to ensure that information required to be disclosed by the company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the Commission’s rules and forms. The definition further states that disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that the information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company’s management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

An evaluation was performed under the supervision and with the participation of our management, including our principal executive and principal financial officers, of the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, our principal executive and principal financial officers have concluded that our disclosure controls and procedures were effective, as of the end of the period covered by this report, to provide reasonable assurance that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms and is accumulated and communicated to our management to allow timely decisions regarding required disclosures.

There were no changes in our internal control over financial reporting that occurred during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**PART II. OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS**

The information set forth above under Note 15 contained in the “Notes to Consolidated Condensed Financial Statements” is incorporated herein by reference.

**ITEM 1A. RISK FACTORS**

The reader should carefully consider, in connection with the other information in this report, the factors discussed in Part I, “Item 1A: Risk Factors” on pages 9 through 16 of the Company’s 2008 Annual Report on Form 10-K incorporated herein by reference. These factors could cause our actual results to differ materially from those stated in forward-looking statements contained in this document and elsewhere.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

During the quarter ended June 30, 2009, we did not sell any equity securities that were not registered under the Securities Act of 1933.

Under our Credit Facility, we were authorized to acquire up to 2,000,000 shares of our common stock in the open market. Effective February 26, 2009, Comerica amended our Credit Facility by authorizing an additional 1,000,000 shares to be repurchased, capped at a maximum cost of \$13.0 million. Given our closing stock price at June 30, 2009, we were authorized to repurchase 2,644,522 million shares. As of June 30, 2009, we have purchased 1,902,695 shares of our common stock, leaving 741,827 shares available for purchase under the Credit Facility. We repurchased 111,166 shares during the quarter ended June 30, 2009, and we may continue to repurchase shares of our common stock during the remainder of the year, if we believe conditions are favorable, or to manage dilution created by shares issued under our stock-based compensation plans. Repurchase information for the second quarter of 2009 is set forth by month in the following table:

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs</u>
April 1, 2009 — April 30, 2009	5,893	\$17.84	N/A	N/A
May 1, 2009 — May 31, 2009	87,500	20.38	N/A	N/A
June 1, 2009 — June 30, 2009	17,773	20.20	N/A	N/A
Total Q2 2009	<u>111,166</u>	\$20.22	<u>N/A</u>	<u>N/A</u>

**ITEM 6. EXHIBITS**

- 31.1 Rule 13a-14(a) Certifications of Paul D. Arling, Chief Executive Officer (principal executive officer) of Universal Electronics Inc.
- 31.2 Rule 13a-14(a) Certifications of Bryan Hackworth, Chief Financial Officer (principal financial officer and principal accounting officer) of Universal Electronics Inc.
- 32 Section 1350 Certifications of Paul D. Arling, Chief Executive Officer (principal executive officer) of Universal Electronics Inc., and Bryan Hackworth, Chief Financial Officer (principal financial officer and principal accounting officer) of Universal Electronics Inc. pursuant to 18 U.S.C. Section 1350

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 10, 2009

Universal Electronics Inc.

/s/ Bryan Hackworth

Bryan Hackworth  
Chief Financial Officer  
(principal financial officer and  
principal accounting officer)

**EXHIBIT INDEX**

<u>Exhibit No</u>	<u>Description</u>
31.1	Rule 13a-14(a) Certifications of Paul D. Arling, Chief Executive Officer (principal executive officer) of Universal Electronics Inc.
31.2	Rule 13a-14(a) Certifications of Bryan M. Hackworth, Chief Financial Officer (principal financial officer and principal accounting officer) of Universal Electronics Inc.
32	Section 1350 Certifications of Paul D. Arling, Chief Executive Officer (principal executive officer) of Universal Electronics Inc., and Bryan M. Hackworth, Chief Financial Officer (principal financial officer and principal accounting officer) of Universal Electronics Inc. pursuant to 18 U.S.C. Section 1350

Rule 13a-14(a) Certifications

I, Paul D. Arling, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Universal Electronics Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 10, 2009

/s/ Paul D. Arling

Paul D. Arling  
Chief Executive Officer  
(principal executive officer)

I, Bryan M. Hackworth, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Universal Electronics Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 10, 2009

/s/ Bryan M. Hackworth

Bryan M. Hackworth  
Chief Financial Officer  
(principal financial officer  
and principal accounting officer)

## SECTION 1350 CERTIFICATIONS

Pursuant to 18 U.S.C. Section 1350, each of the undersigned officers of Universal Electronics Inc. (the "Company"), hereby certifies that the (i) Company's Form 10-Q for the fiscal quarter ended June 30, 2009 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: August 10, 2009

By: /s/ Paul D. Arling  
Chief Executive Officer  
(principal executive officer)

By: /s/ Bryan M. Hackworth  
Chief Financial Officer  
(principal financial officer  
and principal accounting officer)

A signed original of this written statement has been provided to Universal Electronics Inc. and will be retained by it and furnished to the Securities and Exchange Commission or its staff upon request.