FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FIREHAMMER RICHARD A JR					ier Name <b>and</b> Tic VERSAL E					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
				1	VERSAL L	LLC	INO	INICS II		Director		10% O			
(1 A) (Final) (Atiddle)				1						Officer ( below)	(give title	Other ( below)	specify		
(Last) (First) (Middle) 8190 CARRINGTON PLACE					e of Earliest Trans 1/2005	saction (	Month		Senior Vice Presiden						
(Street) BAINBRIDGE				4. If A	mendment, Date	of Origin	al File	ed (Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)					
TOWNSHIP OH 44023			44023							2	_	Form filed by One Reporting Person			
											Form fil Person	Form filed by More than One Repo Person		rting	
(City)	(SI	tate)	(Zip)												
		Tab	le I - N	on-Deriva	ative S	Securities Ac	quired	l, Di	sposed o	f, or Be	neficiall	y Owned			
1. Title of Security (Instr. 3)		2. Transact Date (Month/Day	/Year)	Execution Date,		ction Instr.	4. Securitie Disposed C		(A) or . 3, 4 and 5)	5. Amour Securitie Beneficia Owned F Reported	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a	ion(s)			
Common	Stock			05/24/2	005	05/24/2005	М		9,261	A	\$11.016	9,2	261	D	
Common	Stock			05/24/2	005	05/24/2005	S		2,600	D	\$17.55	6,6	661	D	
Common	Stock			05/24/2	005	05/24/2005	S		1,861	D	\$17.5	4,8	300	D	
Common	Stock			05/24/2	005	05/24/2005	S		4,800	D	\$17.434	6 (	0	D	
		٦	able II			curities Acq Ills, warrants						Owned			
			ransacti Code (Ins	on of	6. Date I Expiration (Month/I	on Dat		7. Title and Amount of Securities		Derivative Security	9. Number derivative Securities Beneficial	Ownership Form:	11. Nature of Indirect Beneficial		

Derivative Security (Instr. 3)		2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
	Employee Stock Option (Rt to Buy)	\$11.016	05/24/2005	05/24/2005	M			9,261	10/07/2003	10/07/2009	Common Stock	9,261	\$11.016	130,739	D		

**Explanation of Responses:** 

## Remarks:

Cashless Exercise of Employee Stock Option

/s/Richard A. Firehammer, Jr. 05/25/2005

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.