UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): February 18, 2021

UNIVERSAL ELECTRONICS INC.

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

0-21044 (Commission File No.)

33-0204817 (I.R.S. Employer Identification No.)

15147 N. Scottsdale Road, Suite H300, Scottsdale, Arizona 85254-2494 (Address of principal executive offices and zip code)

> (480) 530-3000 (Registrant's telephone number, including area code)

-		
Check the appropriate box below if the Form 8-K filing is in following provisions:	ntended to simultaneously sati	sfy the filing obligation of the registrant under any of the
$\hfill\square$ Written communications pursuant to Rule 425 under the	Securities Act (17 CFR 230.4	25)
\square Soliciting material pursuant to Rule 14a-12 under the Ex	change Act (17 CFR 240.14a-	12)
☐ Pre-commencement communications pursuant to Rule 14	4d-2(b) under the Exchange A	ct (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13	3e-4(c) under the Exchange A	et (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbols	Name of each exchange on which registered

becurites registered pursuant to because 12(b) of the rice.		
Title of each class	Trading Symbols	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	UEIC	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.□

Item 2.02 Results of Operations and Financial Condition Financial Results for the Year Ended December 31, 2020

On February 18, 2021, Universal Electronics Inc. ("UEI") issued a press release reporting financial results for the fourth quarter and full year ended December 31, 2020 and certain other information.

A copy of UEI's press release is furnished with this Report as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits. The following exhibits are furnished with this Report.

Exhibit No.	Description
99	Press Release of UEI, dated February 18, 2021
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)
	1

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Universal Electronics Inc.

Date: February 18, 2021 By: /s/ Bryan Hackworth

Bryan Hackworth Chief Financial Officer (Principal Financial Officer)



UNIVERSAL ELECTRONICS REPORTS RECORD NET INCOME FOR FOURTH QUARTER AND YEAR-END 2020 FINANCIAL RESULTS

SCOTTSDALE, AZ – February 18, 2021 – Universal Electronics Inc. (UEI), (NASDAQ: UEIC) reported financial results for the three and twelve months ended December 31, 2020.

Paul Arling, UEI's chairman and CEO, said, "UEI's ongoing investment in innovation for the future, strategies to enrich margins, and tactics to improve operating efficiencies, delivered strong performance and position the company well for 2021. Focusing on shifting our mix toward more advanced, higher margin solutions, we generated our highest margins in over a decade. As a result, even with lower sales, we reported the most profitable year in our 35+ year history.

"Additionally, we enter 2021 with our broadest, most sophisticated technology offering. Recent publicly disclosed examples once again include industry firsts: our Apple TV remote control designed for cable, satellite, IPTV and other multichannel video program distributors truly enhances the Apple TV 4K live and streaming TV experiences; our QuickSet® Widget provides a turnkey connectivity solution that adds intelligence and QuickSet Cloud to products; our UEI Virtual Agent introduces AI-powered technology that enables self-help capabilities to any screen - TV, phone, computer or tablet; and our ambient-aware connected thermostat family, UEI Comfort, simplifies installation, daily use and ongoing support of climate control in residential, commercial and hospitality applications. Our product development marries our pursuit of continued improvement, our unparalleled patented technology, and our vast experience providing end-to-end advanced control solutions. We help to assist our customers in differentiating themselves as they navigate the convergence of traditional TV, on-demand content and streaming apps. 2021 promises to be another exciting year."

Financial Results for the Three Months Ended December 31: 2020 Compared to 2019

- GAAP net sales were \$156.3 million, compared to \$174.7 million; Adjusted Non-GAAP net sales were \$156.4 million, compared to \$174.8 million.
- GAAP gross margins were 32.7%, compared to 28.5%; Adjusted Non-GAAP gross margins were 33.6%, compared to 29.3%.
- GAAP operating income was \$12.5 million, compared to \$11.5 million; Adjusted Non-GAAP operating income was \$19.1 million, compared to \$17.3 million
- GAAP net income was \$12.2 million, or \$0.86 per diluted share, compared to \$7.0 million or \$0.49 per diluted share; Adjusted Non-GAAP net income was \$16.0 million, or \$1.14 per diluted share, compared to \$12.8 million, or \$0.90 per diluted share.
- At December 31, 2020, cash and cash equivalents were \$57.2 million.

Financial Results for the Twelve Months Ended December 31: 2020 Compared to 2019

- GAAP net sales were \$614.7 million, compared to \$753.5 million; Adjusted Non-GAAP net sales were \$615.4 million, compared to \$751.7 million.
- GAAP gross margins were 28.7%, compared to 22.6%; Adjusted Non-GAAP gross margins were 30.8%, compared to 26.7%.
- GAAP operating income was \$37.3 million, compared to \$15.3 million; Adjusted Non-GAAP operating income was \$65.5 million, compared to \$66.4 million.
- GAAP net income was \$38.6 million, or \$2.72 per diluted share, compared to \$3.6 million or \$0.26 per diluted share; Adjusted Non-GAAP net income was \$53.3 million, or \$3.76 per diluted share, compared to \$50.1 million, or \$3.55 per diluted share.

Bryan Hackworth, UEI's CFO, stated, "Our improved financial model resulted in cash flow from operations in 2020 of over \$73 million, enabling us to reduce our debt by \$48 million while also purchasing over 440,000 shares for \$17.7 million for an average price of approximately \$40 per share. Given our strong balance sheet and much improved cash flow, we are well positioned for the future."

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Financial Outlook

For the first quarter of 2021, the company expects GAAP net sales to range between \$150 million and \$160 million, compared to \$151.8 million in the first quarter of 2020. GAAP earnings per diluted share for the first quarter of 2021 are expected to range from \$0.40 to \$0.50, compared to GAAP earnings of \$0.41 in the first quarter of 2020.

For the first quarter of 2021, the company expects Adjusted Non-GAAP net sales to range between \$150 million and \$160 million, compared to \$152.0 million in the first quarter of 2020. Adjusted Non-GAAP earnings per diluted share are expected to range from \$0.83 to \$0.93 compared to Adjusted Non-GAAP earnings per diluted share of \$0.81 in the first quarter of 2020. The first quarter 2021 Adjusted Non-GAAP earnings per diluted share estimate excludes \$0.43 per share related to, among other things, excess manufacturing overhead costs, stock-based compensation, amortization of acquired intangibles, changes in contingent consideration relating to acquisitions, litigation costs, foreign currency gains and losses and the related tax impact of these adjustments. For a more detailed explanation of Non-GAAP measures, please see the Use of Non-GAAP Financial Metrics discussion and the Reconciliation of Adjusted Non-GAAP Financial Results, each located elsewhere in this press release.

Conference Call Information

UEI's management team will hold a conference call today, Thursday, February 18, 2021 at 4:30 p.m. ET / 1:30 p.m. PT, to discuss its fourth quarter and full year 2020 earnings results, review recent activity and answer questions. To access the call in the U.S. please dial 877-843-0414, and for international calls dial 315-625-3071 approximately 15 minutes prior to the start of the conference. The conference ID is 1741589. The conference call will also be broadcast live on the <u>investor section of the UEI website</u> where it will be available for replay for one year. In addition, a replay will be available via telephone for two business days beginning two hours after the call. To listen to the replay, in the U.S. please dial 877-843-0414, and internationally dial 315-625-3071. The access code is 1741589.

Use of Non-GAAP Financial Metrics

In addition to reporting financial results in accordance with generally accepted accounting principles, or GAAP, UEI provides Adjusted Non-GAAP information as additional information for its operating results. References to Adjusted Non-GAAP information are to non-GAAP financial measures. These measures are not required by, in accordance with, or an alternative for, GAAP and may be different from non-GAAP financial measures used by other companies. UEI's management uses these measures for reviewing the financial results of UEI for budget planning purposes and for making operational and financial decisions. Management believes that providing these non-GAAP financial measures to investors, as a supplement to GAAP financial measures, help investors evaluate UEI's core operating and financial performance and business trends consistent with how management evaluates such performance and trends. Additionally, management believes these measures facilitate comparisons with the core operating and financial results and business trends of competitors and other companies.

Adjusted Non-GAAP net sales is defined as net sales excluding the revenue impact of the additional Section 301 U.S. tariffs on products manufactured in China and imported into the U.S. and the impact of stock-based compensation for performance-based warrants. Adjusted Non-GAAP gross profit is defined as gross profit excluding the impact of the additional Section 301 U.S. tariffs on products manufactured in China and imported into the U.S. and costs of implementing countermeasures to mitigate this impact, excess manufacturing overhead costs, including those related to the COVID-19 pandemic, factory transition costs, impairment expenses related to and the loss on the sale of our Ohio call center, stock-based compensation expense, depreciation expense related to the increase in fixed assets from cost to fair market value resulting from acquisitions and employee related restructuring costs. Adjusted Non-GAAP operating expenses are defined as operating expenses excluding costs incurred related to implementing countermeasures to mitigate the impact of the additional Section 301 U.S. tariffs on products manufactured in China and imported into the U.S., stock-based compensation expense, amortization of intangibles acquired, changes in contingent consideration related to acquisitions, costs associated with our International Trade Commission litigation efforts, and employee related restructuring and other costs. Adjusted Non-GAAP net income is defined as net income excluding the aforementioned items, the reversal of a social insurance accrual and accounts receivable reserve related to our Guangzhou entity, which was sold in 2018, foreign currency gains and losses, the related tax effects of all adjustments, as well as the effect of a reversal of a reserve of an uncertain tax position related to our Guangzhou entity, which was sold in 2018, and certain net deferred tax adjustments. Adjusted Non-GAAP financial measures is included at the end of this press release.

About Universal Electronics

Founded in 1986, Universal Electronics Inc. (NASDAQ: UEIC) is the global leader in universal control and sensing technologies for the smart home. The company designs, develops, manufactures and ships over 500 innovative products that are used by the world's leading brands in the consumer electronics, subscription broadcast, security, home automation, hospitality and climate control markets. For more information, please visit www.uei.com.

Contacts:

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Forward-looking Statements

This press release and accompanying schedules contain "forward-looking statements" within the meaning of federal securities laws, including net sales, profit margin and earnings trends, estimates and assumptions; our expectations about new product introductions; and similar statements concerning anticipated future events and expectations that are not historical facts. We caution you that these statements are not guarantees of future performance and are subject to numerous risks and uncertainties, including those we identify below and other risk factors that we identify in our Annual Report on Form 10-K for the year ended December 31, 2020, and quarterly and periodic reports we have filed with the Securities Exchange Commission (the "SEC") since then. Risks that could affect forward-looking statements in this press release include: the acceptance of and demand for the various advanced control products and technologies, including our Apple TV remote control, Quickset® Widget, Quickset Cloud service, UEI Virtual Agent, UEI Comfort products, technologies, and platforms; our ability to continue anticipating the needs and wants of our customers, and timely develop and deliver products and technologies that will be accepted by our customers; the continued commitment of our customers to their product development strategies that translate into greater demand for our technologies and products as anticipated by management; the continued ordering pattern of our customers as anticipated by management; management's ability to manage its business to achieve its net sales, margins, and earnings through its operating efficiencies, product mix, and gross margin improvement initiatives as guided and as anticipated; our ability to enhance and protect the value of our intellectual properties, including our patents and trade secrets, through our licensing and litigation efforts; interruptions in our supply and logistics chains; the effects that natural disasters and public health crises, including the COVID-19 pandemic, have on our business and management's ability to anticipate and mitigate those effects, including the duration, severity and scope of the COVID-19 pandemic, and the actions and restrictions that may be imposed on us and our operations by federal, state, local and international public health and governmental authorities to contain and combat the outbreak and spread of COVID-19, each of which may exacerbate one or more of the aforementioned risks; and uncertainties and other factors more fully described in our reports filed with the SEC; and effects that changes in laws, regulations and policies may have on our business including the impact of trade regulations pertaining to importation of our products and the tariffs imposed upon them. Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered a complete list. Further, any of these factors could cause actual results to differ materially from the expectations we express or imply in this press release. We make these forward-looking statements as of February 18, 2021. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

– Tables Follow –

UNIVERSAL ELECTRONICS INC. CONSOLIDATED BALANCE SHEETS

(In thousands, except share-related data)
(Unaudited)

		ember 31, 2020	December 31, 2019		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	57,153	\$	74,302	
Accounts receivable, net		129,433		139,198	
Contract assets		9,685		12,579	
Inventories		120,430		145,135	
Prepaid expenses and other current assets		6,828		6,733	
Income tax receivable		3,314		805	
Total current assets		326,843		378,752	
Property, plant and equipment, net		87,285		90,732	
Goodwill		48,614		48,447	
Intangible assets, net		19,710		19,830	
Operating lease right-of-use assets		19,522		19,826	
Deferred income taxes		5,564		4,409	
Other assets		2,752		2,163	
Total assets	\$	510,290	\$	564,159	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	83,229	\$	102,588	
Line of credit		20,000		68,000	
Accrued compensation		28,931		43,668	
Accrued sales discounts, rebates and royalties		10,758		9,766	
Accrued income taxes		3,535		6,989	
Other accrued liabilities		33,057		35,445	
Total current liabilities		179,510		266,456	
Long-term liabilities:					
Operating lease obligations		13,681		15,639	
Contingent consideration		292		4,349	
Deferred income taxes		1,913		1,703	
Income tax payable		1,054		1,600	
Other long-term liabilities		539		13	
Total liabilities		196,989	-	289,760	
Commitments and contingencies					
Stockholders' equity:					
Preferred stock, \$0.01 par value, 5,000,000 shares authorized; none issued or outstanding		_		_	
Common stock, \$0.01 par value, 50,000,000 shares authorized; 24,391,595 and 24,118,088 shares issued on December 31, 2020 and 2019, respectively		244		241	
Paid-in capital		302,084		288,338	
Treasury stock, at cost, 10,618,002 and 10,174,199 shares on December 31, 2020 and 2019, respectively		(295,495)		(277,817)	
Accumulated other comprehensive income (loss)		(18,522)		(22,781)	
Retained earnings		324,990		286,418	
Total stockholders' equity		313,301		274,399	
Total liabilities and stockholders' equity	\$	510,290	\$	564,159	
Total monates and stochholders equity	Ψ	510,230	Ψ	507,133	

UNIVERSAL ELECTRONICS INC. CONSOLIDATED INCOME STATEMENTS

(In thousands, except per share amounts) (Unaudited)

	Three Months Ended December 31,				Twelve Months Ended December 31,			
	202	20	2019		2020			2019
Net sales	\$	156,264	\$	174,694	\$	614,680	\$	753,477
Cost of sales		105,180		124,837		438,424		583,274
Gross profit		51,084		49,857		176,256		170,203
Research and development expenses		8,471		7,528		31,450		29,412
Selling, general and administrative expenses		30,098		30,878		107,539		125,476
Operating income		12,515		11,451		37,267		15,315
Interest income (expense), net		(150)		(830)		(1,422)		(3,918)
Accrued social insurance adjustment		_		_		9,464		_
Other income (expense), net		(141)		(569)	_	(1,404)		(995)
Income before provision for income taxes		12,224		10,052		43,905		10,402
Provision for income taxes		66		3,025		5,333		6,772
Net income	\$	12,158	\$	7,027	\$	38,572	\$	3,630
					1			
Earnings per share:								
Basic	\$	0.88	\$	0.50	\$	2.78	\$	0.26
Diluted	\$	0.86	\$	0.49	\$	2.72	\$	0.26
Shares used in computing earnings per share:					1			
Basic		13,768		13,931		13,893		13,879
Diluted		14,099		14,286		14,166		14,109

UNIVERSAL ELECTRONICS INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands) (Unaudited)

	Year Ended Decemb			er 31,	
		2020		2019	
Cash provided by operating activities:					
Net income	\$	38,572	\$	3,630	
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization		29,735		31,926	
Provision for bad debts		332		441	
Deferred income taxes		(478)		(1,779	
Shares issued for employee benefit plan		1,136		947	
Employee and director stock-based compensation		9,122		8,845	
Performance-based common stock warrants		686		1,997	
Impairment of long-term assets		134		1,506	
Accrued social insurance adjustment		(9,464)		_	
Loss on sale of Ohio call center		712		_	
Changes in operating assets and liabilities:					
Accounts receivable and contract assets		14,884		17,203	
Inventories		28,295		(1,914	
Prepaid expenses and other assets		(245)		4,648	
Accounts payable and accrued liabilities		(33,543)		14,233	
Accrued income taxes		(6,486)		3,574	
Net cash provided by operating activities		73,392		85,257	
Cash provided by (used for) investing activities:					
Acquisitions of property, plant and equipment		(16,862)		(21,313	
Acquisitions of intangible assets		(6,372)		(2,655	
Payment on sale of Ohio call center		(500)		_	
Net cash provided by (used for) investing activities		(23,734)		(23,968	
Cash provided by (used for) financing activities:		(, ,			
Borrowings under line of credit		75,000		72,500	
Repayments on line of credit		(123,000)		(106,000	
Proceeds from stock options exercised		2,805		448	
Treasury stock purchased		(17,678)		(1,928	
Contingent consideration payments in connection with business combinations		(3,091)		(4,251	
Net cash provided by (used for) financing activities		(65,964)		(39,231	
Effect of exchange rate changes on cash and cash equivalents		(843)		(963	
Net increase (decrease) in cash and cash equivalents		(17,149)		21,095	
Cash and cash equivalents at beginning of year		74,302		53,207	
Cash and cash equivalents at end of period	\$	57,153	\$	74,302	
Supplemental cash flow information:					
Income taxes paid	\$	12,712	\$	7,275	
Interest paid	\$	1,610	\$	4,403	

UNIVERSAL ELECTRONICS INC. RECONCILIATION OF ADJUSTED NON-GAAP FINANCIAL RESULTS

(In thousands, except per share amounts) (Unaudited)

	Three Months F	nded De	1 04				
Three Months Ended December 31,			Twelve Months Ended December 31,				
	2020		2019		2020		2019
\$	156,264	\$	174,694	\$	614,680	\$	753,477
	_		(530)		_		(3,725)
	161		616		686		1,997
\$	156,425	\$	174,780	\$	615,366	\$	751,749
\$	105,180	\$	124,837	\$	438,424	\$	583,274
	_		1,084		(3,523)		(13,377)
	(1,154)		(1,412)		(7,500)		(17,746)
	_		(811)		(570)		(811)
	(180)		(110)		(378)		(471)
	(37)		(37)		(183)		(139)
	_		_		(204)		_
	103,809		123,551		426,066		550,730
\$	52,616	\$	51,229	\$	189,300	\$	201,019
	32.7 %		28.5 %		28.7 %		22.6 %
	— %		(0.8)%		0.6 %		1.4 %
	0.1 %		0.3 %		0.1 %		0.2 %
	0.7 %		0.7 %		1.2 %		2.3 %
	— %		0.5 %		0.1 %		0.1 %
	0.1 %		0.1 %		0.1 %		0.1 %
	0.0 %		0.0 %		0.0 %		0.0 %
	— %		— %		0.0 %		— %
	33.6 %		29.3 %		30.8 %		26.7 %
\$	38,569	\$	38,406	\$	138,989	\$	154,888
	· —		(18)		_		(1,804)
	(2,232)		(2,090)		(8,940)		(8,705)
	(485)		(1,395)		(4,508)		(5,595)
	(20)		366		2,408		(1,403)
	(2,287)		_		(3,901)		· –
	_		(1,335)		(287)		(2,720)
\$	33,545	\$	33,934	\$	123,761	\$	134,661
	\$ \$ \$	\$ 156,264 ————————————————————————————————————	\$ 156,264 \$	\$ 156,264 \$ 174,694	\$ 156,264 \$ 174,694 \$	\$ 156,264 \$ 174,694 \$ 614,680	\$ 156,264 \$ 174,694 \$ 614,680 \$

UNIVERSAL ELECTRONICS INC. RECONCILIATION OF ADJUSTED NON-GAAP FINANCIAL RESULTS

(In thousands, except per share amounts) (Unaudited)

	Three Months Ended December 31,					Twelve Months Ended December 31,			
		2020	indea D	2019		2020	ilucu L	2019	
Operating income:									
Operating income - GAAP	\$	12,515	\$	11,451	\$	37,267	\$	15,315	
Section 301 U.S. tariffs on goods imported from China (1)		_		(1,596)		3,523		11,456	
Stock-based compensation for performance-based warrants		161		616		686		1,997	
Excess manufacturing overhead and factory transition costs (2)		1,154		1,412		7,500		17,746	
Loss on sale of Ohio call center (3)		_		811		570		811	
Adjustments to acquired tangible assets (4)		180		110		378		471	
Stock-based compensation expense		2,269		2,127		9,123		8,844	
Amortization of acquired intangible assets		485		1,395		4,508		5,595	
Change in contingent consideration		20		(366)		(2,408)		1,403	
Litigation costs (5)		2,287		_		3,901		_	
Employee related restructuring and other costs		_		1,335		491		2,720	
Adjusted Non-GAAP operating income	\$	19,071	\$	17,295	\$	65,539	\$	66,358	
Adjusted Non-GAAP operating income as a percentage of net sales		12.2 %	, D	9.9 %		10.7 %		8.8 %	
Net income:									
Net income - GAAP	\$	12,158	\$	7,027	\$	38,572	\$	3,630	
Section 301 U.S. tariffs on goods imported from China (1)	Ψ		Ψ	(1,596)	Ψ	3,523	Ψ	11,456	
Stock-based compensation for performance-based warrants		161		616		686		1,997	
Excess manufacturing overhead and factory transition costs (2)		1,154		1,412		7,500		17,746	
Loss on sale of Ohio call center (3)				811		570		811	
Adjustments to acquired tangible assets (4)		180		110		378		471	
Stock-based compensation expense		2,269		2,127		9,123		8,844	
Amortization of acquired intangible assets		485		1,395		4,508		5,595	
Change in contingent consideration		20		(366)		(2,408)		1,403	
Litigation costs (5)		2,287		_		3,901			
Employee related restructuring and other costs				1,335		491		2,720	
Accrued social insurance adjustment ⁽⁶⁾		_				(9,464)			
Reversal of accounts receivable reserve (7)		(432)		_		(432)		_	
Foreign currency (gain) loss		596		263		1,984		933	
Income tax provision on adjustments		(2,866)		(320)		(4,349)		(7,259)	
Other income tax adjustments (8)		(_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(523)		(1,303)		1,772	
Adjusted Non-GAAP net income	\$	16,012	\$	12,814	\$	53,280	\$	50,119	
Pile I I and I am I a									
Diluted shares used in computing earnings per share:		4.4.000		1.1.200		11100		1.1.100	
GAAP		14,099		14,286		14,166		14,109	
Adjusted Non-GAAP		14,099		14,286		14,166		14,109	
Diluted earnings per share:									
Diluted earnings per share - GAAP	\$	0.86	\$	0.49	\$	2.72	\$	0.26	
Total adjustments	\$	0.27	\$	0.41	\$	1.04	\$	3.29	
Adjusted Non-GAAP diluted earnings per share	\$	1.14	\$	0.90	\$	3.76	\$	3.55	

- The twelve months ended December 31, 2020 includes costs directly attributable to the additional Section 301 U.S. tariffs implemented in 2018 on goods manufactured in China and imported into the U.S. The three and twelve months ended December 31, 2019 include incremental revenues and costs directly attributable to the additional Section 301 U.S. tariffs implemented in 2018 on goods manufactured in China and imported into the U.S. as well as costs incurred for the movement of factory equipment and other costs of countermeasures undertaken by the company to modify its manufacturing operations and supply chain.
- (2) The twelve months ended December 31, 2020 includes excess manufacturing overhead costs incurred as we temporarily shut-down our China and Mexico-based factories as a result of the COVID-19 pandemic. Additional excess manufacturing overhead costs have been incurred for the three and twelve months ended December 31, 2020 and 2019 due to the expansion of our manufacturing facility in Mexico where products destined for the U.S. market are now manufactured. These products destined for the U.S. market were previously manufactured in China. In addition, the twelve months ended December 31, 2019 include direct manufacturing inefficiencies incurred in Mexico as we were still in a start-up phase through the third quarter of 2019.
- (3) Consists of impairment expenses related to and the loss recorded on the sale of our Ohio call center which was completed in February 2020.
- (4) Consists of depreciation related to the mark-up from cost to fair value of fixed assets acquired in business combinations.
- (5) Consists of expenses related to our International Trade Commission ("ITC") investigation of Roku, Inc. and certain other related entities. We have requested the ITC to issue a permanent limited exclusion order prohibiting the importation of certain products into the United States due to their infringement of our patents.
- (6) Consists of the reversal of a social insurance accrual related to our Guangzhou entity, which was sold in 2018. The indemnification agreement related to the sale of our Guangzhou entity expired in the second quarter of 2020.
- (7) Consists of the reversal of a reserve on an accounts receivable balance related to our Guangzhou entity, which was sold in 2018. The amount was recovered during the fourth quarter of 2020.
- (8) The twelve months ended December 31, 2020 includes the reversal of a reserve of an uncertain tax position related to our Guangzhou entity, which was sold in 2018. The indemnification agreement related to the sale of our Guangzhou entity expired in the second quarter of 2020. The twelve months ended December 31, 2019 includes the revaluation of net deferred tax assets at one of our China factories resulting from tax incentives that lowered the statutory rate.